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WEEKLY
AUGUST 30, 1941

Nursing times

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VITAMIN PRODUCTS OF GLAXO LABORATORIES

Vitamin	PRODUCT	DESCRIPTION	POTENCY	FORM
A	PREPALIN	Exceptionally high concentrate of vitamin A for use where marked deficiency of the vitamin indicates intensive treatment.	[illegible]	[illegible]
B	BERIN	Pure vitamin B_1 mononitrate in tablets for oral use and as a sterile aqueous solution for injection.	[illegible]	[illegible]
	PELONIN	Nicotinic Acid Glaxo for treatment of pellagra or pellagroid symptoms.	[illegible]	[illegible]
C	CELIN	Pure vitamin C (ascorbic acid) in tablets for oral use and in stable solution for injection.	[illegible]	[illegible]
	Infant CELIN	Each tablet approximates the vitamin C of 2 teaspoonfuls orange juice.	[illegible]	[illegible]
D	OSTELIN	Pure vitamin D calciferol in glycerin. Miscible with water.	[illegible]	[illegible]
	High Potency Ostelin	For oral treatment when exceptionally large dosage of vitamin D is required.	[illegible]	[illegible]
E	VITEOLIN	A standardised and concentrated preparation of vitamin E for treatment of ophthalmical abortion.	[illegible]	[illegible]
K	KAPILON	Vitamin K analogues for prevention and control of haemorrhage in the newborn and in obstructive jaundice.	[illegible]	[illegible]
P	PERMIDIN Hesperidin *Glaxo*	A flavone compound associated in nature with vitamin C, favoured on the grounds that on the fragilitas of vascular permeability is the capacity. [illegible]	[illegible]	[illegible]
A and D	ADEXOLIN	Concentrated vitamins A and D in 1 c.c. oral pill. Prescribed as a protective tonic, and as an anti-rachitic factor.	[illegible]	[illegible]
	Dekadexolin	Vitamins A and D in concentrated concentration for injection. Where massive dosage is indicated.	[illegible]	[illegible]

GLAXO LABORATORIES LTD., GREENFORD, MIDDX. BYRon 3434

Registered as a Newspaper
VOL. XXXVII. No. 1896

Journal of the Royal College of Nursing

DIET and HEALTH

The Fruit Vitamin Problem

Nurses, nowadays, have a difficult task in suggesting meals which will provide the requisite vitamins, especially vitamin C. The latter is necessary for the normal functioning of practically every cell of the human body and prolonged lack of it leads to scurvy. Being water-soluble, the vitamin is readily excreted by the kidneys and only small reserves can be accumulated. Vitamin C must, therefore, be taken regularly in adequate amounts. Why has orange juice been prescribed for bottle-fed babies? Because of its high vitamin C content, but citrus fruits are now difficult to purchase and are most expensive. Toddlers and school children also need a generous allowance of vitamin C, and the same applies to expectant and nursing mothers, to patients suffering from febrile diseases and to convalescents.

SCIENCE DISCOVERS AN ALTERNATIVE SUPPLY

Though oranges, lemons and grapefruit have become rare, it is still quite easy to supplement the diet with all the vitamin C which the body needs. Thanks to the enterprise of Roche Products, Ltd., vitamin C is manufactured in Great Britain on a large scale and is sold under the trade-mark 'Redoxon' in tablets of various strengths. 'Redoxon' is chemically and biologically identical with the natural ascorbic acid isolated from fruits and vegetables; it is pure, reliable, stable and most economical. As is the case with orange juice, etc., 'Redoxon,' to be effective, should be taken regularly. The 'Redoxon' tablet of 50mg. or 1,000 international units prescribed by the medical profession contains as much vitamin C as can be obtained from two small or one large juicy orange. See that your patients do not lack vitamin C now that 'Redoxon' tablets have been made available.

'REDOXON' Vitamin C

BABY 'REDOXON' TABLETS

are specially made for adding to baby's feed. Each tablet (5mg.) supplies as much vitamin C as is contained in two teaspoonfuls of orange juice. Dose—one tablet two or three times daily. A bottle of 50—1s. 3d.; a bottle of 500—6s. 6d. Ask for Baby 'Redoxon.'

To meet the increased demand for Vitamin C the price of 'Redoxon' has recently been reduced. Prices are now for the large size, 50mg., tablets 2s. for 20, 6s. 6d. for 100, and 30s. for 500.

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by 12 noon Wednesday, to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge, 8/-

CENTRAL MIDWIVES BOARD FOR SCOTLAND

INTIMATION is hereby given that examinations will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre).

NEW RULES

First Examination: Tuesday, 2nd December, 1941.

Second Examination: Tuesday, 4th November, 1941.

Entries must be lodged not later than one month before the date of the examination.

DAVID THOMSON,
Secretary.

Surgeon's Hall,
18, Nicolson Street,
Edinburgh, 8. (1319)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING
MIDWIFE TEACHERS' CERTIFICATE

THE Royal College of Nursing and the Midwives Institute are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, 1942, starting on 1st October, 1941.

Fee for the course: Part I, £7 7s.; Part II, £2 2s.

Application should be received not later than 15th September, 1941.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (155)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (10)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.

(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (13)

THE ROYAL COLLEGE OF NURSING
SCOTTISH BOARD
COURSE OF TRAINING IN INDUSTRIAL NURSING

THE Royal College of Nursing (Scottish Board), in conjunction with the University of Glasgow, will arrange a three months course of training in industrial nursing for trained nurses, to take place in Glasgow commencing Mid-October, 1941.

Fees for the course: College members £12 12s.; non-members, £18 18s.

An examination will be held at the end of the course, and successful candidates will receive a certificate awarded by the Royal College of Nursing.

The course will only be held if a minimum of 15 students are enrolled. Applications should be made as soon as possible, and in any case not later than Thursday, 18th September, 1941.

Further details and forms of application may be obtained from The Secretary, The Royal College of Nursing, (Scottish Board), 40, Melville Street, Edinburgh, 3. (1547)

TRAINING AND LECTURE COURSES
THE ROYAL COLLEGE OF NURSING
(PRELIMINARY NOTICE)

REFRESHER COURSE for nurses taking up posts as Matrons and Sisters to be employed in day and residential nurseries.

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further one week's practical work, which will be optional, is being arranged for the beginning of October.

The course will be open to nurses on the general and sick children's part of the register. A certain number of bursaries will be available.

For further particulars apply to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1496)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

COUNTY BOROUGH OF BARROW-IN-FURNESS

APPLICATIONS are invited for the appointment of two **Health Visitors.**

Applicants must be general trained and State-registered nurses and must hold the Certificate of the Central Midwives Board. They must also hold the Health Visitors Certificate of the Royal Sanitary Institute or have been previously approved by the Minister of Health as a Health Visitor.

The salary will be at the rate of £202 10s. per annum rising, subject to satisfactory service, to £236 or £262 10s. per annum according to qualifications and experience, plus present cost of living bonus, and the commencing salary will be fixed accordingly. Uniform will be provided by the Council.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications must be made on forms which may be obtained from the Medical Officer of Health, Town Hall, Barrow-in-Furness, and must be returned, endorsed "Health Visitor" to the undersigned not later than Thursday, 4th September, 1941.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (1349)

EAST RIDING OF YORKSHIRE
APPOINTMENT OF COUNTY MIDWIVES

APPLICATIONS are invited for vacancies which exist in the Council's Domiciliary Midwifery Service for—

(a) **County Midwife** and
(b) **Relief Midwife.**

The salary in each case is at the rate of £180 per annum (£200 if State-registered), rising by four annual increments of £5, together with temporary bonus of 10 per cent., uniform and out-of-pocket expenses. Applicants must provide a motor car for which a mileage allowance will be paid in accordance with the Council's scale. If necessary, a loan free of interest will be made towards the purchase of a car. A special allowance at the rate of £20 per annum will be payable to the Relief Midwife.

The appointments will be subject to the Local Government Superannuation Act, 1937, and to a satisfactory medical examination.

Forms of application may be obtained from the undersigned by whom all applications must be received not later than Friday, the 12th September, 1941.

(Signed) T. STEPHENSON,
Clerk of the County Council.

County Hall,
Beverley. (1420)

HAMPSHIRE COUNTY COUNCIL
HEALTH VISITORS

APPLICATIONS are invited for posts as **Health Visitor, School Nurse** and **Tuberculosis Nurse** (combined appointment), on the staff of the County Medical Officer.

Candidates must be fully trained nurses, State-certified midwives and must also have had experience as Health Visitor or be in possession of the Certificate of the Royal Sanitary Institute.

Salary £200 a year, rising on approved service by increments to £275 (subject to deductions for superannuation) in addition to travelling and other allowances.

Applications, with copies of not more than three testimonials, upon a form which, with the conditions of appointment, may be obtained from the County Medical Officer, The Castle, Winchester, should be sent to him as soon as possible, and not later than the 13th September, 1941.

Canvassing is prohibited.

F. V. BARBER,
Clerk of the County Council.

The Castle,
Winchester.
26th August, 1941. (1542)

COUNTY BOROUGH OF OLDHAM
MUNICIPAL MIDWIFERY SERVICE

APPLICATIONS are invited for the post of **Municipal Midwife,** salary £160 per annum rising, subject to satisfactory service, by two increments to £182 10s. per annum, plus board and residence valued at £80 per annum, plus War Bonus as determined by the Council.

A uniform allowance of £10 10s. per annum is also payable.

Applicants should be State-registered nurses and State-certified midwives. Preference will be given to candidates who hold, or have held, a senior post in a Maternity Hospital and have had experience of attending patients in their own homes, and who possess the teacher's certificate of the Central Midwives Board.

The person appointed will be required to act as deputy to the Lay Supervisor and undertake duties in connection with the Municipal Midwifery Service and the Ante-Natal Clinics.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The age limit for new entrants to the Corporation Service is 45.

The appointment will be terminable by two months' notice on either side.

County Borough of Oldham — *Continued*

Applications should be made upon the prescribed form which should be obtained from the Medical Officer of Health, Town Hall, Oldham, and be returned, endorsed "Municipal Midwifery Service" together with copies of three recent testimonials, not later than the first post on Wednesday, the 10th of September, 1941.

THOMAS ALKER,
Town Clerk.

Town Hall, Oldham.
21st August, 1941. (1484)

HOSPITAL AND OTHER VACANCIES

10/- per inch; minimum charge 8/-

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY,
ROTHWELL, NEAR LEEDS
(345 BEDS)
APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** at the above Municipal Hospital. Candidates, who must not be over 45 years of age, must be fully trained State-registered nurses, and must have experience in hospital administration.

The Hospital is a general hospital for chronic and semi-chronic cases with a special section of 60 beds devoted to pulmonary tuberculosis. It is not a Training School.

Under the present salaries scale of the Corporation the commencing salary for the post is £240 per annum (plus cost of living bonus), rising to a maximum of £300 by increments of £15 subject to satisfactory service. The first increment will take effect on the 1st April following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £100 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

The appointment will be terminable by three months' notice.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Matron" must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 13th September, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1492)

BOROUGH OF BRENTFORD AND CHISWICK
WARTIME DAY NURSERY

APPLICATIONS are invited for the following appointments of non-resident staff:

Matron, £180 to £220 p.a.
Deputy Matron, £160 to £180 p.a.
Three Staff Nurses, £135 to £150 p.a.

The Matron and Deputy Matron must be either State-registered or State-registered Children's Nurses. For each appointment the commencing salary will be according to experience and qualifications.

Written applications stating age, experience and qualifications, with copies of two recent testimonials, must reach the undersigned not later than 6th September, 1941. Canvassing will disqualify.

JOHN SKINNER,
Town Clerk.

Town Hall,
Chiswick, W.4.
25th August, 1941. (1502)

HENDON BOROUGH COUNCIL
WAR TIME DAY NURSERY
APPOINTMENT OF MATRON

THE above Council invite applications for the appointment of **Matron** (non-resident) at a salary of £200 per annum together with uniform and meals.

Candidates must be general trained State-registered nurses.

The appointment is subject to the regulations of the Council relating to temporary officers.

Applications, endorsed "Matron War Time Day Nursery," giving age, professional qualifications and full details of experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than the first post on Monday, the 8th September, 1941.

Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council, will be deemed a disqualification.

Dated this 21st day of August, 1941.

LEONARD WORDEN,
Town Clerk.

Town Hall,
Hendon, N.W.4. (1564)

YEATMAN HOSPITAL, SHERBORNE, DORSET

APPLICATIONS are invited for the post of **Matron.** Candidates must be General trained State-registered nurses, and should preferably hold the certificate of the Central Midwives Board. Previous experience in administration and housekeeping desirable. The Hospital is recognised as an affiliated Training School. Salary £200—£250 according to experience. Federated Superannuation Scheme in force.

Application forms may be obtained from the Secretary, and should be returned to him with a covering letter in the candidate's own handwriting and accompanied by copies of not more than three recent testimonials, not later than September 29th. (1606)

ENFIELD, EDMONTON AND POTTER'S BAR JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
WINCHMORE HILL, N.21
208 BEDS, INCLUDING E.M.S.,
GRADE A.1 HOSPITAL

APPLICATIONS are invited for the position of **Matron** at the above Hospital.

Candidates must possess Certificates for both General and Fever nursing, as well as the Housekeeping Certificate, and have administrative experience in Fever Hospitals and the control of staff.

Commencing salary £250 per annum rising by annual increments of £20, to a maximum of £350, together with board, residence, uniform, etc., the appointment will be subject to three months' notice on either side.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The hospital is recognised as a training school for Fever Nursing Certificate of the General Nursing Council.

Applications stating age, certificates held, previous experience and present employment, to be forwarded together with copies of three recent testimonials to the undersigned not later than Friday, 19th September, 1941, and endorsed "Matron."

L. R. ITHELL,
Clerk to the Board.

4, Porlock Road,
Enfield, Middlesex.
26th August, 1941. (1565)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
DAY NURSERIES

SISTERS **in Charge** (non-resident) are required in October and November for Day Nurseries. Applicants must be State-registered nurses and have had some administrative and children's experience. Salary £180 per annum rising by annual increments of £10 to £200 per annum, plus uniform allowance.

These posts are temporary appointments, and are open to married women.

Forms of application may be obtained from the Superintendent of Day Nurseries, Public Health Department, Birmingham, 3, and should be returned to this Department on or before 5th September, 1941. (1388)

ONGAR AND DISTRICT WAR MEMORIAL HOSPITAL, SHELLEY, ONGAR, ESSEX
(26 BEDS)

APPLICATIONS are invited from State-registered nurses with suitable experience for the post of **Matron** at the above hospital. Salary £150 p.a. with board, lodging and laundry and a uniform allowance of £10 p.a. F.S.S. in force. Applications stating age and qualifications together with copies of three recent testimonials, must reach the secretary not later than September 12th.

E. M. DAVID,
Hon. Secretary.
(1595)

KING EDWARD VII HOSPITAL, WINDSOR
(200 BEDS PLUS 100 E.M.S. BEDS)

ASSISTANT **Matron and Home Sister** required. Federated Superannuation Scheme in force.

Apply, stating age, qualifications and experience, also salary required, to the Matron. (1539)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

APPLICATIONS are invited for the appointment of **Senior Sister,** of four, for the Maternity Department which is approved under the new Rules of the Central Midwives Board as a Training School for the First Period of training for the C.M.B. Certificate. Candidates must be State-registered nurses, and also possess the C.M.B. and Midwife Teachers' Certificates. The person appointed will be required to supervise the whole of the Maternity Department of 41 beds (under the administrative control of the Matron) and also to act as Sister Tutor to 20 pupils training for the C.M.B. Certificate.

Commencing salary £130 per annum increasing by annual increments of £15. Uniform provided. F.S.S.N. in force. The vacancy occurs early November.

Applications to Matron by 22nd September.

DAVID OSWALD,
Superintendent and Secretary.
(1505)

HERTFORDSHIRE COUNTY COUNCIL
(TRAVELLING) SISTER TUTOR

APPLICATIONS for the above appointment are invited from State-registered nurses holding the Sister Tutor's Certificate of Kings College for Women or other approved College.

The person appointed will be responsible for organising and supervising the training of Assistant Nurses in four Public Assistance Institutions in the County.

The salary will be £155 rising by annual increments of £5 to £175 per annum and will be subject to superannuation deductions. Board and lodging and emoluments, valued at £78 per annum, will be provided. Travelling expenses or mileage allowance for an 8-h.p. car will be provided according to the County Scale.

Applications, giving particulars of experience and training, and three names for reference, should be sent not later than 5th September, 1941, to the County Medical Officer, County Hall, Hertford, from whom details of the appointment and conditions of service can be obtained.

ELTON LONGMORE.

County Hall,
Hertford.
August, 1941. (1407)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

ASSISTANT **Tutor Sister** required. Candidates must be State-registered nurses and have held appointment of Ward Sister. Commencing salary £130 rising by £10 per annum with board, residence and uniform. Preference given to candidates holding Sister Tutor Certificate.

The selected candidate will be required to join the Federated Superannuation Scheme.

Applications, stating age, qualifications and experience, accompanied by recent testimonials to be addressed to the Matron on or before September 2nd, 1941. (1324)

ROYAL HALIFAX INFIRMARY
GENERAL AND MIDWIFERY
(PART I) TRAINING SCHOOL

SISTER **in Charge** required for Maternity Ward (24 beds). Midwife Teachers' Certificate desirable. Salary £140—£160 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1551)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

SISTER **Tutor** required. Salary £120 per annum, but if possessing Sister Tutor's Certificate of London University £150 per annum. Federated Superannuation Scheme in force. (Preliminary Training School.)

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, should be sent to the Matron. (612)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

IMMEDIATE vacancy for **Home Sister.** Housekeeping Certificate essential. Commencing salary £140. Uniform material provided. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, together with copies of three testimonials and two names for reference purposes, to be sent to the Matron.

18th August, 1941. (1441)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT

APPLICATIONS are invited for the appointment of **Sister Tutor** from candidates who have had not less than one years' experience as Ward Sister and preferably in possession of a Sister Tutors' Certificate. If holding Sister Tutors' Certificate the salary will be £155 p.a. rising by annual increments of £10 to £185 p.a. If not holding certificate salary to commence at £135 rising by £10 p.a. to £155, with usual residential emoluments and use of uniform. Further particulars of the duties or any other information desired may be obtained on request from the Matron of the Hallam Hospital, to whom applications, together with copies of three recent testimonials should be sent as soon as possible. (1629)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(206 BEDS)

HOME **Sister** required with Ward Sister's experience and a housekeeping certificate preferred. Salary £130 by £10 to £140 p.a. with Bonus and uniform. The post is designated under the Local Government and Other Officers' Superannuation Act, and the appointed candidate will be required to pass a medical examination.

Apply with age and other particulars to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland, Co. Durham. (1497)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

HOME **Sister—Sister Tutor** (State-registered) required. Candidates must have held Ward Sisters position and Housekeeping Certificate, also be competent to teach probationers for the State Preliminary Examination. Age 30-35 years. Salary £135 rising by £10 to £155 (plus War Bonus) and uniform.

Also State-registered **Ward Sister** for Male or Children's Ward. Salary £110 rising by £5 to £160 (plus War Bonus) and uniform. Superannuation Scheme in force.

Apply with full particulars to Matron. (1522)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

HOUSEKEEPING **Sister** required. State-registered. Salary £140 per annum; material for indoor uniform provided.

The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with full particulars and copies of three recent testimonials to the Matron. (1381)

COUNTY COUNCIL HOSPITAL, HEREFORD
(150 BEDS AND 350 BEDS IN HUTMENTS)

HOME and **Housekeeping Sister** required. Salary £120 rising by annual increments of £5 to £130 plus usual emoluments valued at £91 p.a. Recent housekeeping experience essential, and preference will be given to candidates with some knowledge of dietetics.

For further particulars apply to the Matron stating age, qualifications and experience.

The successful candidate will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937. (1128)

BROMPTON HOSPITAL, S.W.3

SISTER **Tutor—Office Sister** required. Salary according to qualifications. Apply to the Matron. (1187)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT RELIEF NIGHT SISTER, STAFF MIDWIFE AND ASSISTANT NURSES
ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the undermentioned resident appointments at St. Peter's Hospital, Bedford:

Resident Relief Night Sister, S.R.N. and S.C.M. Salary £115 per annum, rising subject to satisfactory service by four increments of £10 to £155 per annum together with the usual residential emoluments valued at £70 per annum.

Resident Staff Midwife, S.R.N. and S.C.M. Salary £95 per annum, rising subject to satisfactory service by one increment of £10 to £105 per annum, together with the usual residential emoluments valued at £65 per annum.

Resident Assistant Nurses. Salary £50 per annum rising, subject to satisfactory service, by two increments of £5 to £60 per annum together with the usual residential emoluments valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

A cost of living bonus of 5 per cent. is paid on salary and emoluments in respect of these appointments which are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street,
Bedford.
25th August, 1941. (1360)

NORWICH CORPORATION
WOODLANDS HOSPITAL
APPOINTMENT OF NIGHT SISTER

APPLICATIONS are invited for the appointment of **Night Sister.**

The salary will be at the rate of £100 per annum, rising by annual increments of £5 to £120 per annum plus temporary War Bonus, and emoluments comprising the usual residential allowances and use of uniform, which for Superannuation purposes are valued at £80.

Candidates must possess the Certificate of the Central Midwives' Board for which an additional £5 per annum will be paid.

For forms of application and particulars of duties, apply to the Superintendent Nurse, Woodlands Hospital, Bowthorpe Road, Norwich. (1446)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

APPLICATIONS are invited for the post of **Junior Night Sister.** Candidate must be State-registered. Theatre experience essential. Uniform provided. Federated Superannuation Scheme in force. Salary commences at the rate of £85 per annum.

Apply with particulars of training, giving matron's name for reference to the Lady Superintendent of Nurses. (1590)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurses and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Nurse. Salary £100 by £5 to £120 per annum.

Night Sister. Salary £125 by £5 to £150 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Night Charge Sister. Salary £125 by £5 to £150 per annum.

Maternity Night Sister. Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Night Sister (Temporary). Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Staff Nurse (night duty). Salary £100 by £5 to £120 per annum.

Lancashire County Council—*Contd.*

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.

23rd August, 1941. (1494)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
COMPLETE TRAINING SCHOOL FOR NURSES
(112 BEDS)

NIGHT **Sister** required immediately, S.R.N., C.M.B., and Ward Sister's experience essential.

Commencing salary £95 p.a. (increased rate of salary under discussion). Uniform provided. Superannuation Scheme in force.

Apply with full particulars to Matron. (1482)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

NIGHT **Sister** required, S.R.N. and S.C.M. Salary £100 to £120, uniform provided. Apply with particulars of experience and names for reference to Matron. (1346)

NIGHT **Sister** required by Middlesex County Council for Middlesex Colony, Shenley, near St. Albans, Herts, institution for mental defectives. Salary £150 p.a. by £5 to £180 p.a. (plus appropriate bonus), board, lodging, laundry and uniform valued (established officer) at £80 p.a. for superannuation purposes. Temporary, subject to medical examination, may later be established or on staff in some other capacity, when contributions to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, obligatory. Applications, giving particulars of age, qualifications and experience, copies of two recent testimonials to the Medical Superintendent "D," of the Colony. (1480)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL (INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM

SISTER required to take charge on night duty. Salary £105 per annum.

Staff Nurse for day duty. Salary £95 per annum. F.S.S.N.H.O. in force.

Apply to the Matron of the Queen Elizabeth Hospital, Birmingham. (1508)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Junior Night Sister.** Applicants must be State-registered nurses holding the Certificate of the Central Midwives Board, and must have had Theatre experience.

Salary £130 per annum, rising by £5 per annum to £150, together with cost of living bonus. As the post is non-resident an additional sum of £80 per annum will be paid in lieu of board residence.

The successful applicant will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, nationality, particulars of training, qualifications and experience, and accompanied by copies of three recent testimonials, should be forwarded to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1. (1553)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT
(121 BEDS)

ASSISTANT **Night Sister,** S.R.N., S.C.M. required. Commencing salary £95 p.a. rising by annual increments of £10 to £120 p.a. Federated Superannuation Scheme in force.

Apply to Matron. (1601)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to **the Matron "D" of the Hospital at which appointment is desired** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

ASSISTANT SISTER TUTOR.
West Middlesex County Hospital, Isleworth, Middlesex.—Resident, S.R.N., S.C.M., with recognised Sister Tutor's Diploma or certificate.
Salary £120 by annual increments to £170 p.a.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (Mental) or R.M.P.A. certificate.
Central Middlesex County Hospital, Willesden, N.W.10.
North Middlesex County Hospital, Edmonton, N.18.
Non-resident. Salary £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.
Salary £90 by £5 to £105 p.a. resident; for additional non-resident allowance, *see below.* Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate, for which additional £5 p.a. is paid).
Hillingdon County Hospital, near Uxbridge, Middx.—Resident or Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training, salary begins at £65 p.a., resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Established and unestablished staff required. Established staff; salary as above. Unestablished staff; £2 7s. per week (plus £5 p.a. for Tuberculosis Association certificate and emoluments as above); after one year's satisfactory service consideration will be given to an increment.
Central Middlesex County Hospital, Willesden, N.W.10.—For *Tuberculous work*; additional £5 p.a. paid for Tuberculosis Association certificate.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex Hospital, Isleworth, Middlesex.
Non-resident. Salary: with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES—Revised Conditions of Service.
North Middlesex County Hospital, Edmonton, N.18.
Vacancies for State-registered Nurses for a six months' course of training for Part I of the C.M.B. examination. Salary at the rate of £60 p.a., resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be strong healthy single girls or widows of 17 to 30 years.

TRAINING IN GENERAL NURSING at:—
Central Middlesex County Hospital, Willesden, N.W.10
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Vacancies for four year course only.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Vacancies for four year course only.
Hillingdon County Hospital, near Uxbridge, Middx.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Staines (M.C.C.) Hospital, Ashford, Middlesex.—15 miles from London; term begins 15th October, 1941.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1941.
Two year course of training.—Nurses whose names are already on a supplementary part of the State Register are prepared for the final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of training (including three months' preliminary trial period) Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

GENERAL AND SPECIALISED TRAINING also given at:—
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary: £45 p.a. for first three years, then £50 p.a.

Above appointments are resident and unestablished. After passing final State Examination, suitable candidates are accepted for midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.
North Middlesex County Hospital, Edmonton, N.18.
Non-resident. Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week with uniform. After one year's satisfactory service consideration will be given to an increment. Unestablished staff.

Continued on Supplement iv

Middlesex County Council—*Continued from page iii.*

FEMALE NURSES (resident) required at the **Middlesex Colony, Shenley, near St. Albans, Herts,** an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application form obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated as above. *Resident staff* receive board, lodging laundry and uniform. *Non-resident allowance*: £70 p.a., Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable.

C. W. RADCLIFFE, Clerk of the County Council. (1572)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

SENIOR **Night Sister** required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be State-registered nurses and State-certified midwives and have had experience as a Ward Sister and in the Theatre.

Salary scale £100 per annum rising by annual increments of £5 per annum to £120 per annum plus War Bonus, together with full residential emoluments valued at £77 16s. per annum. Commencing salary may be at a point on this scale, according to age and experience.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Saturday, 6th September, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
29th August, 1941. (1571)

HARLOW WOOD ORTHOPAEDIC HOSPITAL
Near MANSFIELD, NOTTS
(275 BEDS)

APPLICATIONS are invited for the post of **Night Sister.** Applicants must be State-registered, have held a ward sister's post, and have had orthopaedic experience.

Salary £100 p.a., rising to £120 p.a. with board, residence, uniform and laundry. Federated Superannuation Scheme.

Apply to Matron, giving full particulars and a Matron's name for reference. (1622)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

THEATRE **Sister** required. Must have had good experience. Salary commencing £105. per annum increasing by £5 annually to £115. F.S.S. in force.

Apply giving age and full details of experience with matron's name for reference to Matron. (1608)

YORK COUNTY HOSPITAL
(268 BEDS)

SISTER **in Charge** of X-ray Department required. Candidate must be a State-registered nurse with X-ray experience gained in an X-ray Department attached to a General Hospital and hold the M.S.R. Diploma.

Salary £120. All particulars of the work will be given on application to—Miss Steele, Matron.

Also for the same Department—**Staff Nurse,** State-registered nurse holding Certificate of a Training School. This post is for one year and affords good practical experience for M.S.R. Examination.

Salary £75 to £95. Superannuation Scheme in force.

Both posts open now. (1490)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum plus War Bonus and full residential emoluments valued at £77 16s.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
29th August, 1941. (1572)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at St. Mary's Hospital, Colchester, Saffron Walden Institution, Lodge Hospital, Orsett, New Hall, Boreham, St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Theatre Sister at Lodge Hospital, Orsett. Salary £130 p.a. plus uniform and full residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £95 p.a. plus uniform and full residential emoluments.

State-registered Male Nurse (non-resident) at Lodge Hospital, Orsett. Salary £153 10s.—£5—£183 10s. p.a. plus War Bonus and uniform.

Assistant Nurses at St. Mary's Hospital, Colchester; Heath Hospital, Tendring; Saffron Walden Institution; New Hall, Boreham; St. John's Hospital, Chelmsford. Salary £60 p.a.—£5—£65 p.a. plus full residential emoluments.

Junior Assistant Nurse at Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (1576)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(84 BEDS)

THEATRE **Sister** required early September. Salary commencing £110 and uniform. Pension Scheme in force. Apply stating age and particulars to Matron. (1452)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
(200 BEDS)

JUNIOR **Night Sister** required, S.R.N. and R.F.N. Salary £95—£115 p.a., plus bonus, with the usual emoluments and use of uniform. The successful candidate will be required to undergo a medical examination. The vacancy is a designated post under the Local Government Superannuation Scheme. Apply for application form, enclosing stamped, addressed foolscap envelope to the Matron. (1602)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (West Riding)
(140 BEDS)

SECOND **Theatre Sister** required immediately, also **Staff Nurse** to act as Night Sister's Assistant. Must be S.R.N., S.C.M. F.S.S. in force.

Apply with full particulars to the Matron. (1175)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum, rising by three annual increments of £5 to a maximum of £125 per annum. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to the Lady Superintendent of Nurses. (1351)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited from State-registered nurses for the undermentioned appointments. The Hospitals are Casualty Hospitals under the Ministry of Health Emergency Medical Service and are amalgamated for administrative purposes.

(a) At the Willesborough Hospital, near Ashford, Kent, **Ward Sister** for Women's Surgical Ward. Gynaecological experience essential.

(b) At the Royal Victoria Hospital, Folkestone, **Sister** for Male Surgical Ward. Previous similar experience essential.

The salary offered is £115 a year rising, subject to satisfactory service, by annual increments of £10 to a maximum of £145 a year, and is in addition to full residential emoluments. A further increment of £15 may be granted on special recommendation.

The successful candidates will be required to pass a medical examination.

Application forms, together with full particulars regarding the appointments, can be obtained from the Matron at the Willesborough Hospital, and, when completed should be returned to the Matron at that Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
23rd August, 1941. (1562)

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT

WANTED:—

RESIDENT NURSERY

Sister. Childrens' trained and S.R.N. for one Dormitory. Salary £90 per annum.

Nurses. Nursery trained. If holding certificate of the Association of Day Nurseries, salary £75 per annum, otherwise £60 per annum.

PUERPERAL UNIT

Staff Nurses. General trained and S.C.M. Salary £80 to £100 per annum.

INFECTIOUS DISEASES HOSPITAL

Sister. S.R.N., R.F.N. Salary £105 to £115 per annum.

Staff Nurse. Fever trained, R.F.N. Salary £80 to £90 per annum.

Student Nurses. Fever training period of two to two and a half years according to the State Examinations. Salary 1st year, £40, 2nd year, £45, 3rd year, £50.

Uniform, board and lodgings and War Bonus. Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(1512)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the post of **Sister** at a salary of £100 p.a. rising by £10 p.a. to £120 p.a. together with uniform allowance of £10 p.a. and emoluments valued for superannuation purposes at £75 p.a. There is also a cost of living bonus which at the present time amounts to 3s. 3d. per week.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointment is terminable by one month's notice on either side and subject to the provisions of the Local Government Superannuation Act, 1937, and to the person appointed passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
August, 1941. (1450)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY (E.M.S. HOSPITAL)
Assistant Nurses.

LOUGHBOROUGH INSTITUTION
Assistant Nurses.
Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION
Assistant Nurses.

MELTON MOWBRAY INSTITUTION
Two Assistant Nurses.

MOUNTSORREL INSTITUTION
Sister. Annual salary £115.
Assistant Nurse.

The basic salaries payable in respect of Assistant Nurses are: Without previous experience £45 per annum. With approved experience 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of £60 per annum to each nurse with not less than 6 months' experience.

The appointments will be with board, apartments, washing and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
20th August, 1941. (1488)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM
(120 BEDS)

WARD **Sister** required, S.R.N. with T.A. Certificate preferred but not essential. Salary £110—£5—£130 p.a. plus War Bonus and 1s. 6d. per week travelling allowance. Board wages when on holiday. Week-end months.

Apply to Matron. (1580)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
COMPLETE TRAINING SCHOOL FOR NURSES
(112 BEDS)

JUNIOR **Ward Sister** required immediately, S.R.N. Commencing salary £80 p.a. (increased rate of salary under discussion). Uniform provided. Superannuation Scheme in force.

Apply with full particulars to Matron. (1483)

DAWLISH COTTAGE HOSPITAL, DEVON

WARD **Sister** required, for Medical and Surgical work, 22 Beds. Salary £100 p.a. Federated Superannuation Scheme in force. Affiliated Training School. Apply with two names for reference to the Matron. (1560)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
36 BEDS AND 30 EMERGENCY BEDS
(PART II MIDWIFERY TRAINING)

JUNIOR **Labour Ward Sister** required. Salary £100 per annum. F.S.S. in force.

Apply with full particulars to Matron. (1580)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS
(410 BEDS)

WARD **Sister** required. General trained, S.R.N. Preference given to candidate with children's and orthopaedic experience. Salary £110—£10 p.a. (plus Bonus), with board, lodging, uniform and laundry. Federated Superannuation Scheme.

Send stamped addressed envelope to the Matron for application form. (1586)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT WARD SISTER, ASSISTANT NURSES AND NON-RESIDENT MALE NURSE, ST. MARY'S HOSPITAL, LUTON

APPLICATIONS are invited for the undermentioned resident appointments at St. Mary's Hospital, Luton:—

Resident Ward Sister, S.R.N. and S.C.M. Salary £115 per annum, rising subject to satisfactory service by four increments of £10 to £155 per annum and the usual residential emoluments valued at £70 per annum together with a cost of living bonus of 5 per cent. on salary and emoluments.

Resident Assistant Nurses. Salary £65 per annum rising, subject to satisfactory service by two increments of £5 to £75 per annum and the usual residential emoluments valued at £5 per annum together with a cost of living bonus of 5 per cent. on salary and emoluments. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

Non-resident Male Nurse. The salary payable if in possession of certificated qualifications is £3 15s. per week, rising subject to satisfactory service, to £4 per week, together with a cost of living bonus of 8s. per week.

The salary payable if not in possession of certificated qualifications is £3 10s. per week, rising to £3 15s. and bonus of 8s. weekly.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, 11a, Dunstable Road, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
51, High Street,
Bedford.
26th August, 1941. (1591)

CITY OF BIRMINGHAM
COLESHILL HALL

WARD **Sisters** required for Low and High Grade Mental Defectives. Must be general trained.

Salary £105 by £5 to £155 per annum, plus War Bonus, with usual residential emoluments amounting in value to £75 per annum for superannuation purposes. An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Institution.

Annual leave at the rate of three weeks per annum, after the first six months' satisfactory service. Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the Acting Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (1581)

SCARBOROUGH HOSPITAL, YORKSHIRE
(140 BEDS)

SISTER required for Casualty and Out-Patient Department. Salary £115, rising by annual increments of £5 to £135 per annum with uniform. Federated Superannuation Scheme in force.

Applications, giving full particulars of qualifications and experieince, together with two recent testimonials and matron's name for reference, should be addressed to the Matron. (1605)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

SURGICAL **Sister** required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State Registered Nurses. Holder of the Tuberculosis certificate preferred and surgical experience essential.

Commencing salary may be at a point on the grade of £95 per annum rising by annual increments of £5 to a maximum of £115 per annum, plus war bonus, together with residential emoluments valued at £77 16s. per annum.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
29th August, 1941. (1574)

London County Council

RESIDENT STAFF REQUIRED

INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—Instruction given in preparation for Tuberculosis Association certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries).—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years) ...	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals:—

GENERAL

ST. ALFEGE'S (1) ... Vanbrugh Hill, S.E.10
ST. ANDREW'S ... Devons Road, E.3
ST. CHARLES' ... St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ... Raine Street, E.1
ST. GILES ... Camberwell, S.E.5
ST. JAMES' ... Ouseley Road, S.W.12
ST. LEONARD'S ... Nuttall Street, N.1
ST. LUKE'S ... Sydney Street, S.W.3
ST. MARY ABBOTS ... Marloes Road, W.8
ST. MARY, ISLINGTON ... Highgate Hill, N.19
ST. NICHOLAS ... 79, Tewson Road, S.E.18
ST. OLAVE'S ... Lower Road, S.E.16
ST. PANCRAS ... Pancras Road, N.W.1
ST. PETER'S ... Fulbourne Street, E.1
ST. STEPHEN'S ... 369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ... Surrey
*DOWNS ... Sutton, Surrey
*HIGH WOOD ... Brentwood, Essex

FEVER

PARK ... Hither Green, S.E.13
SOUTH-EASTERN ... Avonley Road, S.E.14
SOUTH-WESTERN ... Landor Road, S.W.9
WESTERN ... Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM ... Godalming, Surrey
†*GROVE PARK ... Lee, S.E.12
†*COLINDALE ... The Hyde, N.W.9
HEATHERWOOD ... Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

Full residential emoluments and uniform provided free.

447/3

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER required, S.R.N. and C.M.B. for Female Surgical Landing. Commencing salary £80. Additional £5 for C.M.B.

Sister required, S.R.N., for Out-Patient Department. Commencing salary £80.

Uniform. Superannuation Scheme in force.

Apply Matron. (1560)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Cumberland House, Whitford Gardens, Mitcham. Candidates must be State-registered nurses.

Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a., plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
28th August, 1941. (1569)

CHILDREN'S HOSPITAL, SEVENOAKS
(Orthopaedic)

SISTER. **Orthopaedic** training an advantage. Commencing £85. F.S.S.N. in force.

Apply with references to Matron. (1529)

BIRKENHEAD GENERAL HOSPITAL

WARD **Sister,** S.R.N., required, with C.M.B. preferred. Commencing salary £85. Federated Superannuation Scheme in force.

Apply, with matron's name for reference and stating age, training and experience to the Acting Matron. (1532)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

WARD **Sister,** S.R.N. required, salary £110—£130, War Bonus £6 10s. p.a.

Trained Nurse required for night duty and to relieve Night Sister, salary £95—£110, War Bonus £6 10s. p.a.

Probationer Nurses required, salary £50—£60, War Bonus £6 10s. p.a. In each case four weeks' annual holiday with board allowance. Apply with full particulars to the Matron. (1527)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals and sanatoria:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.

Assistant Nurse. Salary at the rate of £60—£5—£65 p.a. Appointment at the branch Institution of Hainault Lodge, Dagenham.

Pupil Midwives. Salary £50 per annum plus residential emoluments.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Holiday Sister. Salary at the rate of £100 p.a.

Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

ESSEX COUNTY HOSPITAL, BLACK NOTLEY

Staff Nurses. Salary at the rate of £95 p.a. May be required to work in either the Sanatorium or Emergency Hospital.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

HAROLD COURT SANATORIUM, HAROLD WOOD, NEAR ROMFORD

Assistant Nurses. Salary £60 p.a. rising, subject to satisfactory service, by annual increments of £5 to £65 p.a. together with uniform and laundry.

Vacancies also exist for **Ward Sisters** and **Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
22nd August, 1941. (1578)

COUNTY BOROUGH OF HALIFAX
THE HALIFAX GENERAL HOSPITAL
(400 BEDS)

WARD **Sisters** required. Salary £105 rising to £145. Commencing salary according to experience.

Staff Midwives required. Salary £105 rising by £5 annually.

Staff Nurses required. Salary £95 rising by £5 annually. £5 extra for C.M.B. Certificate. Board lodging, laundry, uniform in each case. Apply stating age and experience and sending copies of two recent references or address where one may be obtained, to the Matron.

Local Government Superannuation in force. (1150)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)
Bridge and Lyminge Institutions
Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham, Bean, Bridge and Cranbrook Institutions
Salary £95 a year rising by £5 a year to £110 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospital, Dartford
(Non-resident)
Salary £170 a year rising by £5 a year to £185 a year.

FEMALE MENTAL NURSES (Resident)
Sundridge Institution (near Sevenoaks)
Salary £60 a year rising by £5 a year to £80 a year.

Eastry and Sundridge Institutions
(Non-resident)
Salary £135 a year rising by £5 a year to £155 a year. The commencing salary will be increased by £10 a year if the candidate holds the Medical-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions
Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution
(Non-resident)
Salary £135 a year rising by £5 a year to £155 a year.

MALE NURSES (Non-resident)
Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident)
Single Man
Orpington Institution
Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 19th September, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
23rd August, 1941. (1561)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

APPLICATIONS are invited for the post of **Ward Sister** (day) at a salary of £85 rising by £5 p.a. to £100 p.a. plus emoluments valued for Superannuation purposes at £75 p.a., together with a cost of living bonus, which at the present time is 3s. 3d. per week.

The appointment, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.
Town Hall,
Wakefield, Yorks.
August, 1941. (1360)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
100 BEDS AND 28 E.M.S. BEDS
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED **Sister** for Out-Patient Department (small Women's Ward attached), S.R.N. and S.C.M. Salary according to experience, use of uniform. Federated Superannuation Scheme in force.

Apply with particulars of training and matron's name for reference to Matron. (1552)

COUNTY BOROUGH OF OLDHAM MUNICIPAL HOSPITAL
430 BEDS INCLUDING 80 BEDS NEW MATERNITY UNIT

APPLICATIONS are invited for the post of **Ward Sister.** Salary £115 per annum, rising by annual increments of £5 to £125 per annum, plus War Bonus together with emoluments. The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board.

Preference will be given to those with previous Ward Sister's experience.

Application Forms may be obtained from the Matron, The Municipal Hospital, Rochdale Road, Oldham, and returned to her not later than the 5th June.

T. ALKER, Town Clerk.
AMB/MB.14.8.41. (1333)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

TEMPORARY **Sisters** wanted. To relieve regular staff for holiday. Candidates must be registered on the General Part of the Register and hold C.M.B. Certificate Part I. Salary £105 p.a. Suitable temporary sisters may be appointed to permanent staff.

Staff Nurses. There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 p.a. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £55 p.a. Candidates must be registered nurses on the General Register.

Apply to Matron. (373)

BRISTOL MATERNITY HOSPITAL, SOUTHWELL STREET, BRISTOL, 2

SISTER required in September. Facilities to take the University of Bristol course for Midwives' Teachers Certificate commencing last week in September. Salary £110—£10—£140. Uniform allowance £10 p.a. F.S.S.N. in force.

Apply Matron. (1326)

OLDHAM ROYAL INFIRMARY OLDHAM
(186 BEDS)

APPLICATIONS are invited for the post of **Sister-in-Charge** of the Casualty Department. Candidates must be S.R.N. and S.C.M. Salary commences at the rate of £110 per annum. Uniform is provided.

Assistant Radiographer for the X-ray Department is wanted, resident post. Candidate must be a S.R.N. with the M.S.R. qualifications. Salary commences at the rate of £95 per annum. Uniform is provided.

The Federated Superannuation Scheme is in force. Apply with particulars of training and subsequent experience giving matron's name for reference to the Lady Superintendent of Nurses. (1348)

ELTHAM HOSPITAL, ELTHAM, S.E.9

SISTER required, S.R.N., S.C.M., previous experience essential. Salary £90 per annum, plus 10 per cent. War Bonus. F.S.S.N. in force. Uniform. Knowledge of X-ray an advantage.

Apply stating age, experience and matron's name for reference to the Matron. (1379)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required, for the Children's Ward. Salary commencing £95 and uniform.

Apply, stating age, with particulars to the Matron. (1472)

VICTORIA HOSPITAL, BURNLEY

SISTER required with S.R.N. and Eye experience for Eye Department. 48 hour week. Uniform provided. F.S.S. in force. Salary £95 to £105 per annum. Apply, giving matron's name for reference to the Matron. (1507)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD INSTITUTION
SISTER, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.
Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION
Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION
Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.
Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.
Commencing salaries in each case according to experience.

BRADFIELD INSTITUTION
Cook. Salary £65 per annum.

WINDSOR INSTITUTION
Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform valued for superannuation purposes at £60 per annum.

Non-resident appointments.—An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall,
Reading. (1555)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

JUNIOR **Sister or Staff Nurse** required for General Ward. Salary £80 p.a. or £85 if S.C.M. Superannuation Scheme in force. Uniform material provided.

Apply with matron's name for reference to Matron. (1312)

FAZAKERLEY INFECTIOUS HOSPITALS, LONGMOOR LANE, LIVERPOOL, 9

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £100 by £5 to £110 per annum.

Staff Nurses, general trained and certificated for twelve months fever training. Salary £70 increasing by £5 to £80 per annum if retained after training. If possessing C.M.B. Certificate in addition salary £75 by £5 to £85 per annum.

Staff Nurses, fever trained and certificated. Salary £70 by £5 to £80 per annum. If general trained and State-registered in addition salary £75 by £5 to £85 per annum.

Probationer Nurses, for two years fever training for the State examination. Salary £40 to £45 per annum.

Together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (1387)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

WARD **Sister** required, S.N. and S.R.F.N. Salary £110 by £5 to £160, plus War Bonus.

For further particulars, apply Matron. (1389)

Please mention "Nursing Times" when answering its advertisements.

VICTORIA HOSPITAL, BURNLEY

SISTER required for Women's Surgical Ward. Must have C.M.B. 48 hour week. Uniform provided. Salary £95—£105 per annum. F.S.S. in force.

Apply giving matron's name for reference to the Matron. (1554)

WANDLE VALLEY JOINT HOSPITAL BOARD, ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY

DAY **Sister** required. Salary £115 rising by £7 10s. to £160, with board, laundry, holiday allowance and use of uniform.

The applicants must be State-registered nurses (General and Fever) and the C.M.B. Certificate is desirable.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and full particulars may be obtained from the Matron. (1600)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

JUNIOR **Sister** required immediately. Salary £95 per annum, plus 10 per cent. cost of living bonus, with the usual residential emoluments.

Ward Sister required in October. Salary £105—£5—£155 plus 10 per cent. cost of living bonus, with the usual residential emoluments.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be made to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1615)

BOROUGH OF SWINDON
ISOLATION HOSPITAL, GORSE HILL, SWINDON

SISTER required at the above Hospital. Salary between £95 and £130 per annum (plus War Bonus at 10 per cent.) dependent upon previous experience. Board, laundry and indoor uniform will be provided.

Applications, stating age, qualifications and previous experience, accompanied by copies of two recent testimonials to be sent to the undersigned.

The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidate will be required to pass a medicalexamination.

LLYWELYN ROBERTS,
Medical Officer of Health.
Public Health Department,
Civic Offices, Swindon.
26th August, 1941. (1636)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Must be fully trained and hold the C.M.B. Certificate, and be able to assist in the training of students. Salary according to scale.

Applications, together with names of references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (1617)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (11)

NOTTINGHAMSHIRE NURSING FEDERATION

QUEEN'S district and midwifery training given to State-registered nurses or Queen's training only to nurses holding C.MB. Certificate. Cash allowance and all expenses paid during midwifery training. Salary at £65 per annum during Queen's training with uniform, laundry, board and lodging.

Particulars from Superintendent, 5, Forest Road, Nottingham. (1643)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

DISTRICT **Nurse Midwife** required. Salary £100 with usual emoluments. F.S.S.N.H.O. in force.
Application to Matron, The Queen Elizabeth Hospital, Birmingham. (1509)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
(PART II MIDWIFERY TRAINING)

DISTRICT **Sister** required, capable of instructing pupil midwives. Motorist preferred but not essential.
Salary £120 p.a. to commence plus £10 p.a. uniform allowance.
F.S.S. in force.
Apply with full particulars to Matron. (1377)

BURTON-ON-TRENT NURSING INSTITUTION

DISTRICT **Nurse** required, State-registered for general district nursing. No midwifery. Should be cyclist. Bicycle and equipment provided. Five other district nurses on the staff.
Also fully trained **Nurses** required for the outdoor private staff. Salary according to experience. Indoor and outdoor uniform provided.
Apply in both cases to Matron, Nursing Institution, Union Street, Burton-on-Trent. (1390)

ROYAL HALIFAX INFIRMARY

FULLY qualified **Masseuse** required. Salary £100 p.a. resident. Apply with full particulars to the Matron. (1326)

OLDCHURCH COUNTY HOSPITAL, ROMFORD
NON-RESIDENT MASSEUSES

THE County Council of the Administrative County of Essex invite applications for the appointment of two non-resident **Masseuses** at the above Hospital, at salaries of £200 per annum, rising, subject to satisfactory service, by £10 annually to £230 per annum, less the value of any emoluments received.
The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund.
Forms of application and further particulars with regard to the appointments may be obtained from Mr. G. E. Pegram, Administrative Offices, Laurie Square, Romford.
JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford.
22nd August, 1941. (1577)

THE MARGUERITE HEPTON MEMORIAL ORTHOPAEDIC HOSPITAL, THORP ARCH, YORKSHIRE

MASSEUSE required, C.S.M., M.G., M.E., L.E.T., resident. Salary commencing £100 per annum. Superannuation in force. Applications with copies of recent testimonials to Matron. (1548)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
X-RAY DEPARTMENT

APPLICATIONS are invited for the position of **Assistant Radiographer** at the Borough General Hospital, at a salary of £100 per annum, plus board residence.
Applicants need not necessarily be trained nurses.
Applications, giving full particulars of experience, etc., should be addressed to the undersigned, as soon as possible.
H. C. MAURICE WILLIAMS,
Medical Officer of Health.
Civic Centre,
Southampton.
21st August, 1941. (1495)

WEST RIDING OF YORKSHIRE HOSPITALS BOARD
PINDER FIELDS HOSPITAL
RADIOGRAPHER

APPLICATIONS are invited for the appointment of an experienced **Radiographer** at the above Hospital.
Salary £200 per annum rising by annual increments of £15 to a maximum of £280 per annum, non-resident.
The commencing salary will be according to qualifications and experience and is entirely at the discretion of the committee.
Applications, stating age, experience and qualifications together with the names and addresses of two persons to whom reference may be made to be addressed to the undersigned and received not later than September 6th, 1941.
G. L. BANNER,
Clerk of the Board.
Board Offices,
Victoria Chambers,
Wood Street,
Wakefield (P.O. Box No. 28).
August, 1941. (1533)

NORTH STAFFORDSHIRE CRIPPLES AID SOCIETY
ORTHOPAEDIC HOSPITAL,
HARTSHILL, STOKE-ON-TRENT

APPLICATIONS are invited for the post of **Radiographer.** Applicants should give details of experience. The salary attached to the post will be according to that experience.
Applications to Nursing Superintendent. (1525)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

RADIOGRAPHER for part-time service required in August or September for two weeks. Salary £3 per week with board residence and laundry. Applications to the Matron. (360)

ROYAL INFIRMARY, PRESTON
X-RAY DEPARTMENT

THERE is a vacancy for a **Pupil Staff Nurse.** Opportunity given to work for the M.S.R. Examinations. Candidates must be S.R.N. Salary £60 per annum, or with previous X-ray experience £70 to £80 according to amount of X-ray experience.
Apply with full particulars to Matron. (1327)

TORBAY HOSPITAL, TORQUAY

HOUSEKEEPING **Pupil** required October, 4 months course, honorarium £1 monthly. Certificate granted. Candidates must have held a Ward Sister's post.
Apply the Matron. (1517)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

PUPIL **Housekeeper.** Vacancy beginning of October. Three months' Course. Unpaid. Certificate granted. Board, lodging and laundry provided.
Send stamped addressed envelope to Matron for application form. (1268)

ROYAL HALIFAX INFIRMARY

THERE is a vacancy for a **Pupil Housekeeper.** Six months course, honorarium £2 monthly. Candidates must have held Ward Sister's post.
Apply with full particulars to the Matron. (1225)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

PUPIL **Housekeeper** required at once for three months. Must be S.R.N., and have held a Ward Sister's post.
Apply to Matron. (1544)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

STAFF **Nurses** (S.R.N.) required for day duty, General and Childrens' Wards. 96-hour fortnight. Salary £90—£110 according to experience. F.S.S.N. All uniform provided. Usual emoluments. Apply Matron. (1599)

MONMOUTHSHIRE COUNTY COUNCIL
LYDIA BEYNON MATERNITY HOSPITAL, THE COLDRA, CHEPSTOW ROAD, NEWPORT, MON.

APPLICATIONS are invited for:—
(1) Trained **Nurses** who hold S.R.N. and S.C.M. Certificates. Salary £80 rising by annual increments of £5 to £95 per annum.
(2) Trained **Nurses** with Part I of S.C.M. Certificate. Salary £70 rising by annual increments of £5 to £85 per annum.
A War Bonus and the usual residential allowances are provided, and the post comes under the Local Government Superannuation Act, 1937.
Applications should be sent to the Matron at the above address.
D. ROCYN JONES,
County Medical Officer.
Health Department,
County Hall,
Newport, Mon.
25th August, 1941. (1593)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL—112 BEDS

REQUIRED (a) **Theatre Staff Nurse** for late September. Salary £80 per annum including cost of living addition. Superannuation Scheme in force.
(b) **Probationers,** 3½ years' training. Applications should be addressed to the Matron. (1597)

DERBYSHIRE COUNTY COUNCIL

APPLICATIONS are invited for the following appointments:—
Trained State-registered Nurses and Certified Midwives for duty as Ward Sister at the Belper and Shardlow Infirmaries. Salary £90 per annum rising by annual increments of £10 to £110 per annum.
Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum rising to £75 per annum after one year's service. Applicants must be State-registered nurses.
Assistant Nurses at the Ollersett View Institution, New Mills (non-resident only), the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions.
Remuneration:—
(a) With no previous hospital experience, £30—£40—£55—£60 p.a.
(b) With one year's hospital experience, £40—£55—£60 p.a.
(c) With two years' hospital experience, £55—£60 p.a.
(d) With three years' hospital experience (or more), £60 p.a.
In respect of (a), (b) and (c) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experience. A temporary War Bonus is also payable at the discretion of the Council.
In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.
Uniform is provided in all cases.
The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.
Applications, on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.
H. WILFRID SKINNER,
Clerk of the County Council. (1603)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-UPON-THAMES

FEMALE **Mental Staff Nurses** (non-resident) required at the above Hospital.
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by increments of £5 annually to £151 per annum plus War Bonus. Uniform provided.
Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
29th August, 1941. (1570)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STATE-REGISTERED **Staff Nurses** required for Wards; salary to commence £85 per annum.
Two experienced State-registered **Staff Nurses** required for Theatre duty; salary to commence £85 per annum.
For application form apply to the Matron, enclosing stamped addressed foolscap envelope. (1619)

LOUTH AND DISTRICT HOSPITAL
(59 BEDS)

STAFF **Nurse and Staff Midwife** required. Salary in accordance with New M.O.H. scale. Uniform material provided. Superannuation.
Apply with matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (1627)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED **Staff Night Nurses,** certificated. Commencing wage 49s. 5d. per week increasing to 62s. 3d. per week. A moderate charge is made for board, lodging and washing.
For form of application apply to Matron. (1626)

MIDDLESEX COUNTY COUNCIL
LITTLE PITSFORD, PITSFORD, NEAR NORTHAMPTON

STAFF required for Home for approximately 80 women chronics. Cost of living bonus extra. Possibility of increment after 1 year's satisfactory service. Unestablished.
Staff Nurses (S.R.N.) *Resident salary £85 p.a. †Non-resident £85 p.a. with non-resident allowance £70 p.a. C.M.B. certificate qualifies for extra £5 p.a.
Assistant Nurses. *Resident salary, £60 p.a. †Non-resident, 42s. 6d. p.w. (If one or more year's recognised training, salaries of £65 p.a. resident and 45s. p.w non-resident).
*Board, lodging, laundry, uniform valued at £58 10s. p.a.
†Two meals per working day, uniform and laundry valued at £27 46s. p.a.
Application forms obtainable by sending stamped addressed foolscap envelope to Matron "D," Little Pitsford.
C. W. RADCLIFFE,
Clerk of the County Council. (1625)

CITY OF NORWICH
ISOLATION HOSPITAL

STAFF **Nurses** required Salary, if applicants are State-registered (General or Fever trained), £85 per annum, rising by annual increments of £5 to £95 per annum, plus emoluments; or if the applicant is a State-registered nurse (General and Fever trained) the salary will be £90 per annum, rising by annual increments of £5 to £100 per annum, plus emoluments In addition, a temporary War Bonus will be paid. For particulars, apply to the Matron, Isolation Hospital, Bowthorpe Road, Norwich, by whom applications for the post must be received not later than the 15th September, 1941. (1538)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

URGENTLY required, **Staff Nurses** for Out-Patient Department and Theatre. Salary according to experience, uniform provided. F.S.S.N. in force. Apply with references to Matron. (1624)

ALBERT INFIRMARY, WINSFORD, CHESHIRE

STAFF **Nurse,** S.R.N., required Surgical Hospital, 36 beds. Suit nurse just finished training, able to relieve Theatre Sister. Salary £80 rising. Uniform material. F.S.S. in force.
Apply Matron. (1623)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.
Application forms may be obtained from the Matron. (1612)

ISLE OF ELY COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
STAFF NURSES

THE Isle of Ely Public Assistance Committee invite applications for the appointment of **Staff Nurses** at the Doddington, Ely and Wisbech Poor Law Institutions.

Salary £75 per annum, rising by annual increments of £5 to a maximum of £85 per annum, together with the usual residential emoluments. Candidates must possess Certificate of General Training.

The persons appointed will be required to provide their own uniform.

A cost of living bonus at the rate of 10 per cent. is at present payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz., 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to submit to a medical examination.

Applications, on forms obtainable from the undersigned, must be received at this office not later than the 11th September, 1941.

G. W. PARVIN,
Public Assistance Officer.
Public Assistance Department,
County Hall,
March, Cambs (1521)

HORSHAM HOSPITAL, HORSHAM

STAFF **Nurse** required for General Wards. Salary £90 and uniform. Federated Superannuation Scheme in force, also **Staff Nurse** for convalescent annex. Apply with particulars, to Matron. (1541)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, E.2 and Country Branch

REQUIRED: **Staff Nurses** for duty alternating periods at both Hospitals, to gain experience in the nursing of Chest Diseases. Certificate given. Salary £90 per annum and uniform. Apply to Matron. (1543)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STAFF **Nurses** required. General and partially trained. Salary £95 rising by £5 to £105, and £85 rising by £5 to £95 (plus War Bonus) according to experience. Holiday board allowance and uniform. Superannuation Scheme in force. Candidates have advantage of taking the Tuberculosis Association Certificate (optional).

Apply with reference to Matron. (1523)

THE COTTAGE HOSPITAL, HAYES, MIDDLESEX

FULLY trained **Nurse** required to act as relief for Mobile Van, district and hospital. Salary £70, uniform provided. Apply Matron. (1514)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. per annum, plus War Bonus.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
29th August, 1941. (1573)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT
(121 BEDS)

TRAINED **Nurse**, S.R.N., S.C.M. required for Maternity Ward (9 beds) Commencing salary £95 p.a. rising by annual increments of £5 to £115 p.a. Federated Superannuation Scheme in force. Uniform supplied.

Apply to Matron. (1600)

BURNLEY MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE

WANTED: **Staff Nurse** for the Medical and Surgical Wards. Applicants must be State-registered nurses. Salary £88 by £5 to £96 plus £5 per annum for C.M.B. Certificate. Apply as early as possible to the Matron. (1489)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL, 225 BEDS
AND 140 E.M.S. BEDS
RECOGNISED BY CENTRAL
MIDWIVES BOARD AS PART II
TRAINING SCHOOL FOR MIDWIFERY

STATE-CERTIFIED **Midwives** required for Maternity Ward and for Private Patients' Ward. Must be State-registered nurses. Salary commencing £95 per annum. Apply with two names for references and giving full particulars to the Matron. (1501)

URBAN DISTRICT OF NORTHFLEET
FIRST AID POSTS

APPLICATIONS are invited for the appointment of two **Nurses** for First Aid Posts. Candidates must be State-registered nurses.

The salary in each case will be £90 per annum, plus 3s. 6d. per week cost of living bonus and allowances of £1 1s. per week for board and lodging and 3s. 6d. per week for laundry.

Applications stating age, experience, qualifications and present appointment, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than 9 a.m. on Friday, 12th September, 1941.

W. G. FUTCHER,
Clerk of the Council.
Council Offices,
Northfleet.
27th August, 1941. (1584)

BOROUGH OF JARROW
DANESFIELD MATERNITY HOSPITAL

THE Council invite applications for the appointment of three **Midwives.** Duties will commence on the 1st November, 1941. The appointments are subject to the Council's conditions of service and qualifying applicants must hold the C.M.B. Certificate. Salary £80 per annum rising by increments of £5 after each year of satisfactory service to £95 per annum. To the salary there is to be added the Council's cost of living bonus, at the rate from time to time applicable. The rate at present is 12s. per week.

The last date for the receipt of applications, which should be accompanied by not more than three recent testimonials, is 12th September, 1941. Applications should be sent in a plain envelope marked "Danesfield" and addressed to The Town Clerk, Town Hall, Jarrow.

Dated this 21st day of August, 1941.

B. BUCKLEY,
Medical Officer of Health
and Medical Superintendent.
(1506)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the appointment of **Charge Nurse** (C.M.B.), at St. Thomas Public Assistance Institution, Exeter.

The person appointed will enter the grade of salary £80 to £90 per annum according to qualifications and experience.

Board, lodging and uniform provided.

Applications to be sent to the undersigned not later than 10th September, 1941.

MARTIN SYKES,
Public Assistance Officer,
"Felixwell,"
St. Thomas, Exeter. (1546)

THE URBAN DISTRICT COUNCIL OF CASTLEFORD
WAR MEMORIAL MATERNITY HOME
NIGHT STAFF NURSE (IN CHARGE)
REQUIRED

NIGHT **Staff Nurse** (in charge) required at the Maternity Home, Barnes Road, Castleford. Must be general trained and C.M.B. Salary £85, rising to £95, and uniform. Apply with testimonials to Medical Officer of Health, Town Hall, Castleford.

W. E. S. BARNES,
Clerk of the Council.
Town Hall,
Castleford.
25th August, 1941. (1549)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurse** required, State-registered, 1 years' ophthalmic training. Lectures and certificate given. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital.
26th August, 1941. (1589)

EAST SUFFOLK COUNTY COUNCIL

CHARGE **Nurse** (State-registered) required at the Public Assistance Institution, Stow Lodge, Onehouse, near Stowmarket.

Salary £90 per annum, rising annually by £5 to £110 per annum, and emoluments consisting of board, residence, laundry and uniform; previous approved service ranks for immediate increment.

Application forms are obtainable from Public Assistance Officer, County Hall, Ipswich, to whom they should be returned, duly completed, not later than Friday, 5th September, 1941.

CECIL OAKES,
Clerk of the County Council.
County Hall,
Ipswich.
20th August, 1941. (1487)

TRAINED AND STATE-REGISTERED STAFF NURSES

are required for the Private Patients' Wing preference given to those holding the S.C.M. or Part I of the examination of the Central Midwives Board. Trained and State-registered nurses with the above qualification are also required for the Maternity Department.

Salary £90 per annum or £95 when using midwifery qualification. Federated Superannuation Scheme in force.

Apply to Sister Matron, King's College Hospital, S.E.5. (1585)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

STAFF **Nurses** required. Salary £90 per annum, together with board, residence, laundry and uniform. Ideal living quarters in modern Nurses' Home with every convenience. Apply to the Matron. (1607)

WHITCHURCH COTTAGE HOSPITAL, BROWNLOW STREET, WHITCHURCH, SHROPSHIRE

STAFF **Nurse** required. Salary £90. **Assistant Nurse.** Some Hospital experience.

Apply Matron. (1604)

LEWIS HOSPITAL, STORNOWAY

STAFF **Nurses** required, S.R.N., S.C.M. Salary at the rate of £100 per annum. Uniform provided. Travelling expenses paid to Stornoway. Holiday subsistence allowance. F.S.S.N. in force.

Apply with full particulars, stating age and giving matron's name for reference to Matron. (1590)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

STAFF **Nurse,** trained and registered, required immediately, for ward work.

Staff Nurse, trained and registered, required immediately, for O.P.D. and Casualties.

Apply, by letter, or personally by appointment, to Matron. (1558)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS, HERTS
(58 BEDS)

STAFF **Nurses** required. One for night duty, the other for day relief duties. Salary £70 increasing very shortly when salaries come under revision, Uniform supplied. Day off weekly or two nights off fortnightly.

Apply Matron. (1516)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STAFF **Nurses** (holiday relief duties) required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered nurses (T.B. or general). Salary £80 per annum, plus full residential emoluments valued at £77 16s. per annum, plus War Bonus, at present 3s. per week.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
29th August, 1941. (1568)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (437/2)

THE BIRMINGHAM HOSPITAL SATURDAY FUND

APPLICATIONS are invited for the post of **Nurse** at the Children's Convalescent Home, The Uplands, Blackwell (35 beds); used to children's work preferred. Superannuation. Salary according to experience, etc.

Full particulars to the Secretary, 43, Newhall Street, Birmingham, 3. (1566)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

STAFF **Nurse** required (S.R.N.). Lectures and certificate given if desired. Salary £70 per annum and uniform. Federated Superannuation Scheme in force.

Apply to Matron. (1478)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
(45 BEDS)

STAFF **Nurses** required, S.R.N. B.R. Association's scale of increased salaries being adopted. Apply with particulars of training and experience since to Matron. (1515)

NORTHUMBERLAND COUNTY COUNCIL WAR EMERGENCY MATERNITY HOME, DILSTON HALL, CORBRIDGE-ON-TYNE
(60-70 BEDS)

INCREASE of Staff.

S.-R. **Nurses** who are also S.C.M.'s required now or later. Salary according to experience at current C.N.R. rates. Apply Matron, with names for reference, (963)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 6d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (7)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Night Staff Nurse** for the Private Wing. Salary £90 per annum. Applicants must be State-registered nurses. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the Matron. (1519)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES,
MARSDEN ROAD, BURNLEY

STAFF **Nurses** required for 12 months fever training, salary £65 to £75 and War Bonus together with residential allowances. Students prepared for State Examinations.

Student nurses required for two years training; prepared for Preliminary and Fever Final Examination. Salary £40 to £45 and War Bonus. Uniform provided.

Apply to Matron for particulars. (1445)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (45)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows: (a) General trained, £85 p.a. rising by £5 p.a. to £95 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60 p.a.; (b) Not General trained, £80 p.a. rising by £5 p.a. to £90 p.a. plus £10 p.a. uniform allowance, plus emoluments valued for superannuation purposes at £60 p.a.

In addition to the above-mentioned salaries a cost of living bonus is paid. At the present time this is 3s. 3d. per week.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield, Yorks.
August, 1941. (1362)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever training. Salary £95—£105, plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor. Superannuation scheme in force.
Also **Nurses,** Fever trained and State-registered. Salary £85 to £95 plus war bonus.
Apply, giving full particulars to Matron. (1066)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (30)

ROYAL HALIFAX INFIRMARY
(280 BEDS)

STAFF **Midwife** required. Salary £90—£95 with uniform. Federated Superannuation Scheme in force.
Apply with particulars of training to the Matron. (37)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (38)

BURY INFIRMARY (LANCS.)

STATE Registered **Nurses** with certificate of the Central Midwives Board, required for Night Duty for Maternity ward. Also **Orthopaedic Staff Nurse** required. Salary according to experience, together with board residence and uniform material. Federated Superannuation Scheme in operation.
Applications with testimonials and Matron's name for reference to be forwarded to the Matron. (1076)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (35)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—
Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
29th August, 1941. (1566)

WORCESTERSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOSPITALS

IN connection with the Government Evacuation Scheme vacancies exist for **Midwives** at the County Emergency Hospitals.

Salaries for nurses, S.R.N. and C.M.B. or nurses with C.M.B. Certificate only, will be accordance with the Ministry of Health Evacuation Scheme.

Applications, stating age and experience, should be sent to the County Medical Officer, County Buildings, Worcester. [M.84] (1356)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(424 BEDS)

STAFF **Nurse** required for small maternity Ward. Candidates holding the C.M.B. Certificate only would be considered. Salary according to experience. Apply with matron's name for reference to the Matron. (1369)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

APPLICATIONS are invited for the following resident appointments:—

C.M.B. **Nurse,** primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Assistant Nurses (5), with at least 12 months' experience. Salary £60—£5—£70.

Junior Assistant Nurses (2). Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.

County Council Offices,
Bridge Street,
Peterborough. (479)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE

TWO **Staff Nurses** required for Maternity Block, S.R.N. and S.C.M.
Apply the Matron. (1394)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. Certificate required for the Maternity Section in the St. David's wing for private patients.

Salary £90 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (1393)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for Eye Department. State Register and Eye Certificates necessary. Uniform provided. 48-hour week. Salary £70 per annum. F.S.S. in force. Apply giving matron's name for reference to the Matron. (1374)

BRISTOL HOMŒOPATHIC HOSPITAL, BRISTOL, 6
F.S.S.N.H.O. IN FORCE

STAFF **Nurse** required. Salary £70, rising by £5 annually to £80 with £5 extra for C.M.B. Uniform provided.
Apply with particulars of training to the Matron. (1313)

TORBAY HOSPITAL, TORQUAY, DEVON

TWO **Staff Nurses** required. Commencing salary £85 with £5 extra if S.C.M. Uniform provided and superannuation Pension Scheme in force.
Apply with full particulars to Matron. (1337)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
HALLAM HOSPITAL

REQUIRED:—

Staff Nurses. Salary £85 by £5 to £95.

Charge Nurse for Chronic Ward. Salary £85 by £5 to £95.

Probationers. Salary £40 fist year, £45 second year, and £55 third year.

Apartments, rations, laundry and uniform are provided and valued for superannuation purposes at £75 per annum.

Cost of living bonus, at present 5 per cent., is paid on salaries and emoluments.

Applications should be made to the Matron.

W. S. WALTON,
Medical Officer of Health.

12th August, 1941. (1318)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STATE-REGISTERED **Staff Nurse** wanted for the Casualty Department. Salary £75-£80. Uniform provided. Federated Superannuation Scheme is in force. Apply giving particulars of training and experience and giving matron's name for reference to the Lady Superintendent of Nurses. (1321)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD

STAFF **Nurse.**—General trained and certificated for twelve months' fever training. Salary £85 per annum, rising to £100 per annum.

Probationer Nurses.—For two years' fever training for State examination (excluding three months' trial period). Salary £40 per annum, rising to £45 per annum. In addition to the salary, the Board provide living accommodation, washing, rations and uniform, and the appointments will be subject to and with the benefit of the Superannuation Scheme now in force.

Applications for the post of Staff Nurse should state age and be accompanied by copies of two recent testimonials and should be sent to the Matron, The Hayley Green Isolation Hospital, Halesowen.

Forms of application for Probationers should be applied for from the Matron as above.

By Order,
FRANCIS H. GROVE,
Clerk.
1417)

EAST RIDING OF YORKSHIRE

APPLICATIONS are invited for the following appointments at "The Avenue" Hospital, Bridlington.

(*a*) A State-registered **Nurse,** holding the Certificate of the Central Midwives Board, at a commencing salary between £80 and £100 per annum, and war bonus, and

(*b*) **Assistant Nurses** at a commencing salary between £45 and £65 per annum, and war bonus.

Uniform will be provided.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials, should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall,
Beverley.
11th August, 1941. (1419)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £110 p.a.—£115 p.a. Candidates must be State-registered and Certified Midwives.

The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (1283)

ORTHOPAEDIC EXPERIENCE

THE Lord Mayor Treloar Cripples Hospital, Alton, Hants, has a vacancy for a fully trained Nurse as **Staff Nurse.** Valuable experience in Orthopaedic nursing and the care of children suffering from Surgical Tuberculosis. The Hospital has 360 beds, and every modern equipment. The vacancy is immediate.

Salary £90 p.a. plus bonus, with board, lodging, laundry and uniform. Federated Superannuation Scheme in force. Opportunity given to learn plaster work and Celluloid splint making.

Send stamped addressed envelope to Matron for application form. (1266)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

STAFF **Nurses** required for Wards, Fracture Clinic and Private Ward Extension. Commencing salary £90 per annum with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (849)

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THE BOLTON ROYAL INFIRMARY
(245 BEDS)

NIGHT **Staff Nurse** required. S.R.N. Recent Theatre experience essential.

Salary £80 per annum plus 6 per cent. War Bonus.

Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (737)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses, for the following posts:—**Staff Nurse**—Day Duty, Private Wing; **Staff Nurse**—Night Duty, Private Wing. Federated Superannuation Scheme in force. Matron's reference essential. Apply to Matron. (50)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

STAFF **Nurse** (S.R.M.) required for the General Maternity Ward. Commencing salary £95 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (300)

NOTTINGHAM CHILDREN'S HOSPITAL

STAFF **Nurse** required. Salary £75 rising £5 per year to £90. Must be State-registered. Superannuation Scheme in force.

Apply Matron. (1144)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

APPLICATIONS are invited for the post of **Staff Nurse** at a salary of £65 rising by £5 to £80 per annum plus emoluments valued for superannuation purposes at £60 p.a., together with a cost of living bonus, which at the present time is 3s. 3d. per week.

The appointment, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Applications, stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield, Yorks.
August, 1941. (1361)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered nurses for the post of **Staff Nurse** in the Women's Ward. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (305)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (31)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £36—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (18)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (1202)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered nurses for the Private Patients' Wing. Salary according to experience, minimum £77—additional for maternity work—or for general nursing work (all grades of staff) with St. Mary's Unit in hospitals near London at rates in accordance with Civil Nursing Reserve Scale. Apply, with particulars and names for reference, to the Matron. (871)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)

STATE-REGISTERED **Staff Nurses** required immediately. Salary £80 p.a. plus 6 per cent. War Bonus.

Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (736)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

STAFF **Nurses** required. Commencing salary £75 per annum. Superannuation Scheme in force.

Apply with names for reference to the Matron. (778)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

STAFF **Nurse** required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate, £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (836)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:

(a) Fully trained, commencing salary £85 per annum

(b) Partially trained, commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1447)

NORTH DEVON INFIRMARY, BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

STAFF **Nurse,** S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to MATRON. (652)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING PART A)

STAFF **Midwife** required for the Maternity Department. Candidates must be State-registered and a State-certified midwife. Salary to commence £60 per annum rising to £105 per annum, with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (1621)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. paid on cash salary of the above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (1614)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Redhill County Hospital, Earlswood Common, Redhill.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Farnham County Hospital, Hale Road, Farnham.
Warren Road Hospital, Guildford.
Surrey County Sanatorium, Milford, near Godalming.
Epsom County Hospital, Dorking Road, Epsom.
Shabden Park Hospital, Chipstead.

Commencing salary £60 p.a. plus War Bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
29th August, 1941. (1567)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1896 SATURDAY, AUGUST 30, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

An Example To Follow

HOW many persons in the nursing world took note of the recent announcement that the Army were using intelligence tests on all the men who joined their ranks? The announcement is an interesting one; it will be a very valuable experiment which should concern everyone who is associated with the placing of persons in suitable employment. So far no analysis of results and no estimate of its value have been published, we believe, but merely some of the sensational facts such as the discovery that a dustman scored as many marks as—or was it more?—than a schoolmaster.

Anyone with experience in the use of these tests will not be altogether surprised at this; for a man may be good at his studies because he is painstaking and hard working and yet have no special ability, while another may have a quick wit but neither the temperament nor the inclination to put his mind to book learning.

✦ ✦ ✦ ✦

Most it not all of those who have much acquaintance with group intelligence tests are enthusiastic about their value. They are more appreciated in America than they are here. We believe that universities, colleges and schools of nursing on the other side of the Atlantic would not consider any entrant without making an intelligence test as a routine. Certainly these tests do not tell everything about the candidate. They do not pretend to measure personality or character, but they do test something which the ordinary examination does not estimate in a comparable manner. Can we afford not to use them in connection with the nursing profession?

Personally we believe that they might well be used to test the type of nursing work that every would-be nurse is capable of undertaking. We consider that much of the wastage of candidates through failure to reach the necessary standard of practical ward work and in theoretical examinations would be avoided. If candidates were tested and only admitted for training if they obtained a mark which was found by experiment to be desirable, the figures could be cut by one half to two thirds.

In all probability the mark would be found to vary slightly between one hospital and another. Obviously some hospitals, with medical schools attached in the wards of which much research work was constantly going on, would require nurses of quicker reaction if everything was to be done on the highest level. A smaller hospital with smaller wards, less research work and fewer heavy cases, could probably take student nurses who scored 10 per cent. less in a group test, and who would fail in the larger hospital, though equally good as nurses from the individual patient's point of view.

✦ ✦ ✦ ✦

An interesting experiment in the use of one of the group tests drawn up by the National Institute of Industrial Psychology was carried out some years ago in a large London hospital. The test was used on 50 candidates entering during six consecutive months. Of these 23 gained over 50 per cent. on the total score and 17

High Summer in the Lake District

War-time responsibilities have kept many of our readers at the post of duty, this summer, but it is good to know that many of the children have had an opportunity, such as they have never enjoyed before, of revelling in the freedom and beauty of the English countryside. This charming study, an evening picture taken on the road to Ullswater, shows the delight they are now experiencing and which, we trust, awaits us all when victory has been won.

Left : The King and Queen leaving Anlaby Road Institution, Hull. An incident during Their Majesties' recent tour of blitzed areas. Right: *one of the rescue floats which are an important part of our air-ocean rescue service. Food, clothing and first aid necessities await here any airman, friend or foe, who can reach the float in his rubber dinghy. A high speed launch is shown visiting the float to see everything is in good order and whether anyone has taken refuge aboard*

below 50 per cent. Among the 23 with over half marks, 19 completed their training—*i.e.* 82.6 per cent. completed training and 17.4 per cent. failed to do so. Of the 17 with less than half marks, only three completed their training—*i.e.* 17.7 per cent. became nurses and 82.3 per cent. failed to do so.

The work and the expense entailed in the attempt to make nurses of the large proportion who proved unsuitable was subsequently compensated for by using the test as a routine over a number of years before candidates were accepted. The results of the prolonged use of these tests were equally convincing with regard to their value in connection with the essentially practical work of the nurse.

✦ ✦ ✦ ✦

To-day another possible function for such tests becomes apparent. If and when a simplified course of instruction for assistant nurses becomes a *fait accompli*, are would-be recruits to be left to become State-registered nurses or enrolled assistant nurses as a matter of chance? Surely we should take steps to secure that every candidate who has the ability to take the full nurse's training does take it. Could a better criterion for dividing the entrants suitably be suggested than the results of a group intelligence test? If we do not arrive at some understanding, unfortunate girls who have no one to guide them may well apply to train at an institution which can only make of them assistant nurses when they have the ability to become State-registered nurses.

The nursing profession must see that this does *not* happen.

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Topical Notes

Refresher Course for Nursery Work

A REFRESHER course for general and sick children trained nurses wishing to become matrons and sisters of day or residential nurseries is being arranged, and a certain number of bursaries will be available for it. The Royal College of Nursing, in conjunction with the National Society of Day Nurseries, is arranging a two weeks' lecture and observation course with a further week of practical work—which will be optional—for the beginning of October. It is hoped that many nurses will take this short course as it will be greatly helpful to those who intend doing war-time nursery work.

Male Nurses and Industry

THE Secretary of the Society of Registered Male Nurses, Mr. E. J. Glavin, has recently received enquiries from male nurses concerning industrial nursing. Mr. Glavin wishes to point out to male nurses that a special training, not yet available to them, is required for this work and that the Society discourages the taking of appointments in any branch of nursing by men who do not hold the necessary qualifications. Therefore it cannot undertake to encourage the appointment of male nurses to industry until a sufficient number of them have taken a course of training for such work. Since no such course exists for them at present, or has existed, there are, as yet, no male industrial nurses.

Using Wild Fruit

THE autumn wild fruit crop will soon be ready and the Board of Education urges schools to make the best possible use of blackberries, bilberries, crab apples, elderberries, rowan berries and sloes. They can sell the fruit to preservation centres or make it into jam for their own consumption. Additional supplies of sugar may be obtained for the purpose from local food offices. Hazel nuts and rose hips are also useful foods. A leaflet (price 2d.) on the use of rose hips may be obtained from a correspondent to *The Times*. Mrs. C. Loewenfeld (Hedgerose, Buckland Common, Tring, Herts). Collection and preparation are laborious but as rose hips are a rich source of vitamin C the effort would be worth while.

Training the Disabled

To help disabled persons who are capable of taking up useful work under ordinary industrial conditions the Minister of Health and the Minister of Labour and National Service have arranged a new scheme of special training courses. A scheme of training in occupations connected with munitions is already open to disabled persons in so far as they are capable of taking the courses, but this new scheme is for disabled persons only and will cover a wider range of occupations. The training will be given at the Ministry's own training centres, and institutions specializing in the training of cripples, at technical colleges and by arrangement with individual employers. The scheme will not be

THIS WEEK

COMBINED LUNCHEON

The Sister Tutor and Public Health Sections of the Royal College of Nursing are holding a combined luncheon at 1 p.m., on Saturday, September 6, at the Cowdray Club. The speaker will be Miss Madley, and her subject, "The Work of the American Red Cross Harvard University Field Hospital Unit." Tickets (a limited number), 2s. Apply at once to the Royal College of Nursing.

limited to those who have been in the fighting services or members of the civil defence services or civilians disabled by enemy action, but will cover persons disabled in industry or through other causes. Hospitals in the Emergency Scheme can assist by bringing suitable patients to notice; what they should do is detailed in the Ministry of Health's Circular 2449.

St. Thomas's War Memorial Fund

A WAR memorial fund is being started in memory of the four staff masseuses who lost their lives when St. Thomas's Hospital was bombed last September. A nucleus of the fund has been formed by a generous donation from a former patient, and a small committee has now been set up to decide the form of the memorial. It is suggested that funds for four bursaries should be raised to help students in the physiotherapy department. Donations may be sent to Miss M. Randell, Massage Department, Massage School War Memorial Fund, St. Thomas's Hospital, S.E.1.

Replacement of Adhesive Plaster

A MINISTRY of Health Circular (2441) asks local and other authorities to keep carefully to the arrangements given in Circular 2179 for the replacement of stocks of adhesive plaster. Messrs. Johnson and Johnson of Slough, Bucks, "who have been of great assistance to the department in the matter of these supplies" have been put to undue trouble by the return of unstripped spools of old plaster and similar mistakes.

Dried Milk for Children

DRIED separated milk powder for use in cooking will soon be available for school children to the extent of one ounce a day for each child. Board of Education Circular 1561 explains how the powder may be bought in bulk from the Ministry of Food. Orders for the first monthly delivery in October must be placed by September 8. Being rich in protein the powder is specially valuable for children.

Poliomyelitis in Slough

AN outbreak of poliomyelitis has occurred in the Slough district and since July 15, 33 patients suffering from this disease have been admitted to hospital. The outbreak was first notified during the fourth week of July, when the following statement was issued by Slough's medical officer of health, Dr. V. A. T. Spong. "The cases of meningitis referred to last week have now been definitely established to be poliomyelitis. In poliomyelitis there commonly occurs a meningeal phase with symptoms of meningitis which is, as a rule, short and inconspicuous. In early cases admitted to hospital there was a marked and prolonged meningeal phase which gave rise to uncertainty as to the exact diagnosis during the initial stages. From the signs, symptoms and examination of the cases, all might well have been the somewhat rare form of meningitis known as *lymphocytic choria-meningitis*. This disease, like infantile paralysis, is due to a virus and has been recognized only since 1925. However, the onset of paralysis in one of the cases on July 26, and the fact that the first case that was notified has developed a rapid and severe paralysis, established the diagnosis of poliomyelitis. This was confirmed next day by the notification and admission to the hospital of a very definite and classical type of poliomyelitis, and by the discovery of another case in the course of investigation of children who had been absent from school. The first of nine cases brought to my notice proved fatal four days after the onset. In the investigation of this outbreak I have had the invaluable assistance of Dr. J. R. Hutchinson, Deputy Chief Medical Officer of the Ministry of Health and also Dr. T. M. Scott. Dr. Scott has been in this country since May with the Harvard Unit of the American Red Cross established for the study of communicable diseases which may occur during the war. Poliomyelitis is far more prevalent in America than it has been in this country and Dr. Scott has made a special study of infantile paralysis for several years in America. Although he has been only able to be spared from his hospital for a very brief period, he has been kind enough to spend Saturday afternoon and the whole of Sunday with me seeing cases and investigating the outbreak generally."

The Importance of Segregation

THE areas affected by this outbreak included those from Stoke Poges to Slough and Burnham, Taplow and Chippenham. In the third week of the epidemic the number of cases of this disease rose from 9 to 21. The medical officer of health thought that the outbreak was not yet at an end but that closing the schools for summer holidays would be of considerable assistance provided that the mothers continued to keep their children away from all crowded places. Of the new cases, eight were of school age, two under school age and two over, including one adult woman. "This disease," stated Dr. Spong, "which is always more dangerous in hot weather, usually affects children only, as immunization against it develops with age. It is most often transmitted by 'abortive cases'—cases which are so slight that the subjects do not realize that they are attacked. These cases are impossible to diagnose." During the second week in August four more cases developed, which extended the area affected to Datchet. The authorities then stated that, although the number of cases during the past week had been considerably reduced, there was no reason to suppose that the outbreak was nearing its end. The number of victims then was 26. All welfare centres were closed and though the schools remained closed, within the next week the number of patients suffering from poliomyelitis rose from 26 to 31. One little boy of five, who was admitted on August 11, developed a serious paralysis and was nursed in the 'iron lung.' Unfortunately he died a week later from heart failure—the second death out of the 33 cases which had been notified up to that date. In spite the utmost efforts of the medical authorities to bring home to parents a realization of the danger of contagion, children in the area are still being allowed to mix together freely. Dr. Spong's latest report states that new cases are being reported within the area at the rate of about one each day.

Evacuated children playing in the grounds of Barton Place, Exeter, where a residential nursery for 36 children has been established by the Save the Children Fund and is being maintained by the readers of the American paper, "Living Church." Barton Place is the home of Mrs Murray, wife of the principal of Exeter University

Psychoneuroses.—II*

By C. H. ROGERSON, M.D., M.R.C.P.

LAST week psychoneuroses were defined, difficulties of classification discussed, and special anxiety neuroses and the hysterias described.

There is a great tendency to dismiss these psychoneurotic disturbances as 'just nerves,' and to regard them as tiresome problems which do not repay care and study. They are only tiresome because we do not understand them and because, lingering in the back of our minds, is the idea that it is somehow all their fault and that they ought to pull themselves together. Most of you have had the experience of dressing a chronic suppurating wound for many weeks or even months before healing takes place. You do not regard that as tiresome but as part of your job. If, however, you felt that the patient was deliberately keeping open the wound, you would find it very tiresome indeed. So with the psychoneuroses. It is not the patient's fault that he is ill; he does not wish to be neurotic. If his attitude to life is all wrong, it is almost certainly due to the constitutional weaknesses with which he was born plus faulty environmental influences particularly in childhood. These things are his misfortune, not his fault.

Means of Treatment

Now as to the means of treatment of psychoneurotic illnesses. It is much simpler if we can get the patient away from home. These patients have commonly suffered from two groups of relations and friends—one which has fussed over them, which is often bad, and the other which has said, "There is nothing the matter with you," which is manifestly absurd. We take a different attitude. We accept the fact that the symptoms are absolutely real, but we strive to show the patient that they may depend on causes other than the ones he has supposed, and we try to find out what the causes are. I am always hearing about so called 'imaginary pains.' I have never met an imaginary pain and I don't suppose I ever shall, for the expression is a contradiction in terms. Either the patient has a pain, if he says he has, in which case it is real, or he hasn't in which case he is a liar. But the pain may be produced by causes other than local disease. You have all met patients who feared they were going to get a cancer, say of the breast, and who experienced pain which disappeared with reassurance. That is an example of what I mean.

Investigating the Case

When we have a patient referred to us because of symptoms which are thought to be neurotic, we begin by investigating the case very carefully indeed. We examine the patient to make sure there is no physical disease, and we proceed to study in detail the circumstances under which the illness arose. We need to obtain a clear picture of the patient's whole physical and psychological development, and of the difficulties with which he has to contend. This may require nothing more than the taking of a straightforward but very complete history. Sometimes it is necessary to employ special methods of investigation to uncover facts which have been repressed by the patient in the manner I have already described. The following is a simple example :—

A girl was employed in a florist's shop. She had been complaining for some time of vague symptoms of ill health. In the act of serving two customers she collapsed and had to be sent home in a taxi. She was said to have overstrained herself and to be suffering from exhaustion. The symptoms persisted and she was sent to us for treatment. On investigation it was found that she was in love with a man who had for a long time concealed from her the fact that he was already married. When she learned this fact she felt miserable and ill. The two customers who walked into the shop had come to order flowers for their forthcoming wedding. They seemed very happy, but the contrast with her own state of mind brought her anxieties to a head. When she realized this, after it had been pointed out to her, she was able to see that her symptoms had not been due to exhaustion but to unhappiness. She decided that she must take steps to overcome her infatuation and soon she began to feel well again.

Resting the Mind

Many cases are more complex than this. We find it helpful to get them away from their worries into the neutral environment of hospital in order that they may gain a better perspective and gather strength to tackle their problems in a more wholesome way. This is the age-old principle of rest. Unfortunately you cannot rest the human mind as you can a limb. Mental rest has to be achieved in ways other than by shutting a patient up in a room and leaving him alone. It is necessary to divert his mind to other and pleasanter topics, to things which interest him and which he can pursue with success. That is the basis of much of the occupational therapy which we give to the patients. So many neurotic individuals have met failure and frustration in every direction. We try to reverse the process by interesting them in quite a simple task, preferably in making something which they can watch growing in their hands. This may be the first time for months that they have achieved anything however small. They move forward to some more complex tasks, they learn to take part in the social life of the hospital, and gradually they come to take a lead in the various entertainments, tournaments and other diversions that the patients help to arrange. Finally, when they are ready to leave, they may be undertaking a wide range of useful activities involving many contacts with other people. All this time it is the task of the nurses to help them to maintain the particular level of activity which we desire for them, to give them, when necessary, the right kind of reassurance—that which says in effect, "Yes, we know you are in pain, we know you feel ill, but we know the cause of this pain and illness is not physical; we know that it is due to conflict and unhappiness."

How Nurses Can Help

The physician may see the patient for half-an-hour every day, but the nurses are in contact with that patient, directly or indirectly, for 24 hours every day. They can often forestall difficulties by perceiving that a patient is in danger of getting into a situation which for particular reasons is likely to be too trying for him. They can often observe just what has upset him by noticing the actual incident at the time—it may be the receipt of a letter or some such event which he is subsequently unable or unwilling to confide in his physician. All this and much more constitutes the art of skilled psychiatric nursing.

Finally, lest you should feel that all this constitutes a very special branch of your work, let me remind you again that the principles I have been discussing enter more or less into the nursing of every serious illness. I mentioned a case in which unfortunate handling of the early period of convalescence caused a prolongation of symptoms and of invalidism. The problem of helping a patient to recover from a severe physical illness without the development of psychoneurotic symptoms (usually not diagnosed as such) is a very great one. The whole question of convalescence, which is closely bound up with that of industrial re-habilitation, has not yet received enough study. Patients may fear relapses, they may fear the difficulties which they will encounter when they have to resume work, they may acquire a partly disguised preference for the pampered life. For all these reasons difficulties may arise and symptoms may be prolonged; pain which should reasonably be fading away may persist with violence. It is useless to ignore such symptoms, to tell the patient that they don't exist. It is foolish to treat them symptomatically, for medicines or applications will only tend to fix the patient's mind upon them. It is our task to accept the fact that pain and other symptoms can persist as a result of psychological factors such as I have described. The cure then lies in being able to reassure the patient about his symptoms, at the same time creating positive interests and a hopeful attitude of mind which will carry him step by step through the tedious process of his convalescence.

**From a lecture to the North Staffordshire branch of the Royal College of Nursing.*

Some Problems of the Nursing Profession*

By D. R. GIBSON, S.R.N., S.C.M.,
Matron, Newcastle Municipal General Hospital

Miss D. R. Gibson

PROBLEMS in connection with nursing are so numerous that it is difficult to sort out the most important. Some of the problems are always present; some get solved; others get shelved for a time to crop up again later. Again, some of our present day problems are directly due to the war; others we should have had to solve in any case, though the war may have brought them to our notice more forcibly. Perhaps if there had been no war some of the biggest might have already been settled, and I think there is no doubt that, war or no war, we must settle some of these problems in the near future.

I think most nurses will agree that the two matters most urgently demanding attention are:—(1) The question of recruitment for the nursing services. (2) The question of the assistant nurse; and I should like to deal chiefly with these two points.

More Nurses are Needed

With regard to the recruitment question, we have all heard quite a lot in recent years about the shortage of nurses. To talk about a shortage seems to imply a falling off in the numbers of those applying to enter the nursing profession, as if a proportion of prospective candidates were being diverted by one thing or another to other work. This is not quite the case. The number of new probationers coming forward has actually increased in the past few years. To quote from the Interim Report of the Inter-Departmental Committee, the number of entries to the General Nursing Council preliminary examination in 1926 was 5,984; in 1937, 9,624. The factor that has altered so much in these years and so caused the present acute lack of all kinds of nurses, is the number of nurses that hospitals and health services are demanding. Extensions to hospitals and public health services generally, with gradual reduction of hours of work, have made increased staff essential; but improved conditions for nurses, especially the trained nurse, have been so slow in making an appearance that in competition with other kinds of work the nursing profession still fails to attract the recruitment necessary. The result is a sort of vicious circle. We cannot get nurses because, as yet, conditions of work and prospects are not sufficiently attractive, and conditions cannot be much improved until we can get more nurses.

I think it is a great pity that there has been so much in the press in recent years about the hardships nurses endure. Often the writer is not accurate in his facts, or has got a distorted view of them, and also such writers are usually referring to nurses in training, and seem to forget entirely that such nurses are both receiving a valuable training and being paid at the same time, which is the case in no other profession. If these writers would make public, instead, all that nurses with four, six or even more years of training to their credit, have to put up with, they would be doing much greater service to the nursing profession as a whole.

Conditions Improving Slowly

Apart from the increased demand for nurses, poor conditions of service and prospects seem to be the other chief causes for lack of candidates. There is no doubt that, although not by any means even good in some places yet, conditions of service, in hospitals at any rate, had improved quite a bit in the years prior to the outbreak of war. Probationers do not have to do all the domestic work that fell to their lot in the past; they have more free time, and late passes can be had without difficulty. Most training schools provide a smoking room, and it is more generally recognized that nurses are as much entitled to enjoy comfort in their leisure hours as anyone else. But there is still much to be improved.

With regard to probationers' salaries, now that the Ministry offers £40, rising by £5 annually, hospitals have no other choice but to bring their salaries into line. One cannot help wondering, however, if offering increased salaries for training years is a wise policy. Of course I know that at present the only way hospitals can get the work done is to use probationers in training. They cannot afford to do anything else, but I think the provision of some means of relieving the probationer of much routine and domestic work, so that she has time to be trained, is a point to be borne in mind.

Another possible source of loss of prospective probationers is the Civil Nursing Reserve. With the formation of this war-time service at salaries in excess of those given by hospitals, it looked as though it might attract many that, without it, would have joined the ranks of probationer nurses. I do not think, however, that this is the case to any extent. There may be a few such, but there is always the possibility that once the Civil Nursing Reserve is disbanded, some of the nursing auxiliaries will find in nursing the work they like best and will take up general training as some V.A.D.s did after the armistice in 1918.

Advantages of Training

May I here just stress the point that for nursing auxiliaries who have already decided to make nursing their career to stay longer in the Civil Nursing Reserve is merely a waste of time. They should get on with their training. It may mean a little less money at the moment, but we hope that by the time her training is finished the trained nurse will receive a salary more worthy of the training than most do at present.

The number I quoted as entering for the preliminary State examinations does not, of course, represent the total recruitment to training schools for that particular year. There are always a number who fall by the wayside, and the *Lancet* Commission found that from 25 to 30 per cent. of probationers accepted left during their first year. As far as my personal experience goes, I have found that the greatest loss occurs during the second year, owing to repeated failure in the preliminary State examination, and this seems to point to the educational standard not being high enough, although the nurses in question had passed the educational test examination.

Quite an appreciable present day loss is occurring among final year nurses who, before they have completed their training, and in some cases before they know if they have passed their final State examination, are leaving to get married, even though a fine for breaking their four years' contract is demanded. I do not know if other places have experienced this. I have recently so lost the services of four fourth year staff nurses, just when they were becoming really useful in that capacity.

I find that there is a great temptation, when staff is short, to accept for training those whom we feel are really not quite suitable, but because staff is so short we enrol these doubtful candidates in the hope that environment and association with others may help to develop the necessary qualities. It is not a good thing to do. I am quite convinced that lowering the standard, type or quality of entrants is not going to help to fill our training schools.

Remedying the Shortage

We have now mentioned, very briefly, some of the main causes for lack of staff. What about a remedy for them? I think one of the greatest cures, if not the greatest, would be to ensure that a nurse, when trained, is certain of a good post at a salary which enables her to live comfortably, dress decently, and have a margin for holidays and social activities. It is not every nurse who wants repeated advancement. Many having reached a certain position are content with that position, perhaps realizing that their capacity would not take them further successfully,

** Notes of a talk given at the Darlington Post-Graduate Week-end.*

but they do want reasonable conditions in which to live and work, reasonable hours of duty and, as I have already said, a reasonable salary and pension.

With regard to living conditions for trained staff in hospitals, there are advocates of the living-out system as against living in the nurses' home. Like most of us, I think, I was quite sure that living-out could not possibly be satisfactory, but I have had experience of it in Newcastle, as most of the ward and departmental sisters and a few staff nurses permanently attached to departments all live out. I must honestly say that, from my point of view, it makes no difference. One or two sisters may be late in going on duty, but they would probably be that in any case. I do think that they should live within an easy walking distance of the hospital, so that they are independant of transport, for during the past winter some of our staff were snowed up and could not get in, but otherwise, as far as the trained staff goes, I cannot say that living out presents any particular difficulty.

Should Probationers Live Out?

When we are considering the question of living out, we may as well look at it in connection with probationers, and here I think we can learn something from the Civil Nursing Reserve. The great majority of nursing auxiliaries and assistant nurses attending the hospitals, in towns at any rate, are living out, generally at home, and it makes one wonder if our system of a nurses' home is not a little out of date. The idea of the entrance to a nurses' home as a sort of sacred threshold over which no male should pass—except, perhaps, in dire necessity, a doctor well guarded by home sister—is hardly modern. In every university town there are hundreds of female students, no older than the average probationer, who are living in lodgings or in hostels, and if these girls can be trusted to do their job away from the influence of home, surely students of nursing ought to be trusted likewise. Of course I know that, owing to pressure of work and similar causes, matrons feel that the nursing staff, given too much freedom, late leave, and the like, will be tired and unable to cope with all that is demanded of them. I feel that myself, but on the other hand, we shall never get recruits in sufficient numbers if a girl, in order to take a nursing training, has to give up all outside social life. The hospital days should not be so heavy as to prevent a probationer from enjoying social activities if she wishes.

There is another, perhaps a minor point, on which I think we matrons must become more modern minded, and that is with regard to make-up and fashionable hairdressing. We seem to have a sort of instinctive distrust of the girl who comes for interview with powder, lipstick and curls. And why? Because years ago such girls were considered fast and quite probably were, but that is no reason why a girl to-day, who is really just following the fashion, should be so considered, provided she does not overdo it. A nurse with a nice complexion and tidy curls must be, from the patient's point of view, more pleasing to look at than the nurse with the greasy, shiny nose and an untidy 'bun,' and I do not see any real reason why she should not be just accepted.

Are Uniforms Old Fashioned?

Another question on which there has been comment is that of the 'old fashioned' uniform that nurses are condemned to wear. I may be quite wrong, but my impression is that the wearers of these maligned uniforms rather like them. Now that the stiff high collar has been discarded, and skirts need no longer reach the ankles, the average probationer is proud of her uniform. Not so long ago I visited a new and up-to-date hospital where the nursing staff wore overall frocks and no aprons, and they were anything but smart, or particularly clean, and, as long as our nurses in training have to work as they do at present, I think a clean apron each day is an absolute necessity, but that is only my personal opinion, and it may be that uniform as well as other things should be brought more up to date.

Now these points about uniform and the like may seem trivial in a discussion on modern nursing problems, but the larger issues, such as increased salaries and shorter hours, are bound to be dealt with officially, while everyday matters concerning the conditions and well-being of nurses are left to the hospitals or local authorities, and very often are overlooked or not seriously considered. It is, too, very often one of these everyday matters upon which the public pounces as an example of the overwork or harsh conditions of a nurse's life, and if we are going to put our house in order and bring the nursing services up to date, it must not only be with regard to the general questions of salaries and hours and so on, but we must take into account all the details of a nurse's life, so that complaints about tyrannical treatment and unnecessary restrictions are a thing of the past.

Assistant Nurses

I hope you have all read Miss Carter's book, "A New Deal for Nurses." If not, you should, for it gives a most fascinating account of how great a part tradition and custom have played in bringing about the muddle of the nursing services to-day, and puts forward interesting remedial measures. Many of these I would like to discuss, but I want now to say something about the assistant nurse. This also is a question that was prominent before the outbreak of war, but has become acutely urgent since, and unless some measures are taken at once, will be very serious when war ends.

At the moment, I have working in hospital, under the Civil Nursing Reserve, 26 assistant nurses. The Civil Nursing Reserve rules demand two years' hospital experience as a qualification for assistant nurses. Actually, in the rush for enrolment in September, 1939, some were no doubt classed as assistant nurses who did not have that amount of experience. In September of this year 21 nursing auxiliaries will have worked two years in the hospital, and so qualify as assistant nurses, and every month that passes after that so many more nursing auxiliaries will likewise become assistant nurses. That is only in one hospital. The same thing will happen in hospitals all over the country, and if trained nurses suffered from competition of assistant nurses in days past, what is it going to be like with all these additional assistant nurses in the field?

Control Essential

I think there is no doubt that there is a definite place in the nursing world for assistant nurses. I am proposing later on to staff certain chronic wards in the hospital almost entirely with assistant nurses and so free the nurses in training for the more acute work. Again one often hears of chronic invalids at home who require a certain amount of nursing attention such as assistant nurses can give, but a trained nurse would find such work very dull. Then again many people can afford a trained nurse only for a short time, perhaps for the acute stage of an illness. If that illness is lengthened or becomes chronic, a trained nurse becomes too expensive and they have, perforce, to try to manage without anyone and the patient probably suffers in consequence whereas if a second grade of nurse at a less expensive rate was to be got they would no doubt avail themselves of her services.

Granted that assistant nurses can be used with advantage, it is equally certain that some sort of control must be exercised over their employment; the scope of their work must be defined, and salary fixed, so that there is no question of them getting work that should be carried out by a trained person, and I think we are all coming to realize that a Register or Roll for assistant nurses, with control of nurses enrolled for domiciliary work and on the staffs of nursing co-operations and nursing homes, is an immediate necessary measure.

The Civil Nursing Reserve

Another problem that loomed very large at the outbreak of war was the sudden influx into hospitals of large numbers of the Civil Nursing Reserve. Those hospitals already fairly well staffed may not have required to take on extra nurses, unless in the event of a sudden emergency. But some hospitals, of which mine was one, were so understaffed, that they could not possibly have dealt with the casualties which might, and, indeed, were expected to occur, and so full-time members of the Civil Nursing Reserve were taken on. I have had up to 120 of them, trained and assistant nurses and nursing auxiliaries.

The fact that on paper, at least, the members of the Civil Nursing Reserve were getting more money than the nurses in hospital was enough to cause trouble from the beginning; the eight hour shift and longer holidays which were authorized by the Ministry did not help. Then, of course, the Civil Nursing

Reserve did not attend lectures, and there is no doubt that some of the nursing auxiliaries joined up with the romantic idea of being 'ministering angels' to wounded soldiers and tried hard to avoid the rather drab routine work of the wards. One heard and read continually complaints by Civil Nursing Reserve members of the bad treatment they received from members of the regular hospital staffs. Well, I do not suppose they were received with open arms, exactly, but the faults were not all on the side of the hospital staffs. Older members of the Civil Nursing Reserve, who should have known better than to pay any attention, grumbled because junior probationers were rude, and hospital staff nurses grumbled because nursing auxiliaries would not clean sluices and so on. However, after 18 months and some plain speaking, these troubles have more or less settled themselves. I told my probationers that in the event of a *blitz* on Newcastle, they would only get off-duty time if there were Civil Nursing Reserve members to relieve them, and that Civil Nursing Reserve members would not come unless they were treated well and liked the hospital. Then, of course, hospital salaries and holidays were increased and also, in one of the many circulars from the Ministry, it was definitely stated that nursing auxiliary members of the Civil Nursing Reserve were to do the work of probationers, either chronic or acute, as was required. So that, for the time being, at any rate, Civil Nursing Reserve members and the nurses in training are working fairly peacefully side by side.

At the moment one of my greatest troubles is the transference, of staff in training to another hospital under the Emergency Medical Services. Not only in Newcastle but in many other places hospitals have the same difficulty, and it causes disturbance of routine, both for nurses and hospital and in connection with lectures and examinations.

Now these last remarks deal with purely war-time difficulties, and, as I said, are settling themselves or will disappear. The other points I mentioned, the recruitment question, which really means re-organization and improvement of the nursing services generally, and the position of the assistant nurse, are matters which concern the whole of the nursing profession and in which we should all take an interest. It is so easy to sit back and pretend that these questions do not really concern us and that personally we cannot do anything about them.

Miss Carter, in her book, advocates self-government for the nursing profession, and one would think that with the numbers at our command—there are about 90,000 registered nurses—self-government should be an easy matter. But the trouble is that we are not a *united* body of 90,000. Membership of the Royal College is, I believe about 40 per cent. There are other organizations, some for nurses, others including nurses, and many nurses belong to no organization of any kind. If every general trained State-registered nurse joined the Royal College of Nursing, we would soon be in a position to demand self-government and that, it seems to me, should be our aim. Now that we have a Division of Nursing at the Ministry of Health, perhaps the day is not so far distant when all matters concerning nursing will be settled by nurses themselves.

Medical Notes

Improved Notification

From the notifications of infectious diseases in Glasgow it would appear that puerperal fever increased briskly from 148 cases in 1918 to 649 in 1933. It has since declined to 385 in 1939. The increase is almost certainly due to improved notification. Prior to the Puerperal Pyrexia Order of 1926 the deaths from puerperal fever in England exceeded the notifications, but of cases which should have been notified under the I.D.N.A. of 1889 the fatality rate would not have exceeded 30 per cent.—*The 'Medical Officer.'*

Transpleural Aspiration of Tuberculous Cavities

The first attempts to treat tuberculous cavities by direct transpleural aspiration were described by Monaldi and his co-workers, Bottari and Babolini, from the Forlanini Institute at a meeting in 1938 of the National Fascist Federation for the Fight against Tuberculosis. A catheter is inserted by means of a trocar through the chest wall into the cavity, the situation of which is first determined radiologically, and very low pressure suction is applied intermittently. The complications that might be expected—haemorrhage from the cavity, pulmonary embolism, and fistulation of the chest wall—do not occur; the cavity diminishes in size and is eventually obliterated. According to Monaldi the technique is based theoretically on biological changes in the cavity wall, and on re-expansion of atelectatic tissue surrounding the cavity. Its success depends on an understanding of the various types of cavity; it is essential, in order to avoid a tuberculous empyema, that the pleural cavity in the area in which the trocar is inserted should have been completely obliterated by adhesions. . . . A technique devised by Hermann Weber enables the patient himself while ambulant to carry out the aspiration with a syringe. It has been tried in 53 patients already, and Weber finds that the cavities diminish to half their size in two to three weeks and 'heal' in six to eight weeks. He considers that the more rapid results achieved with his technique than with Monaldi's are due to the greater aspirating force used. The number of times the aspiration is carried out and the rate of closure of the cavity depend to a large extent on the patency of the draining bronchus.—*The 'British Medical Journal.'*

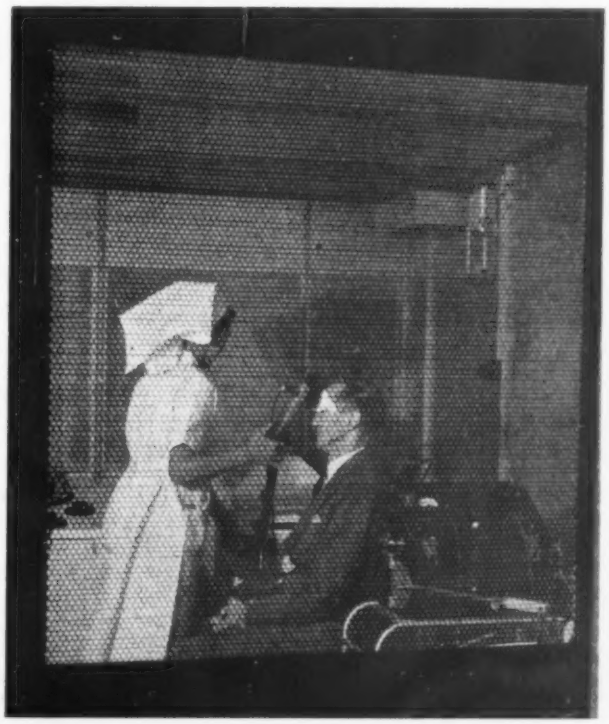
Treatment of Ringworm

The only satisfactory method recognized for the treatment of scalp ringworm is that of epilation produced by the aid of X-rays or by the internal administration of thallium acetate, and both have their firm adherents. X-rays have proved their value, and the expert has produced perfect results . . .The superiority of thallium acetate treatment over X-rays is most obvious when an epidemic of tinea capitis has to be combated.—*D. Rhys Lewis M.D., F.R.C.P., writing in "The Practitioner."*

Too Parsimonious

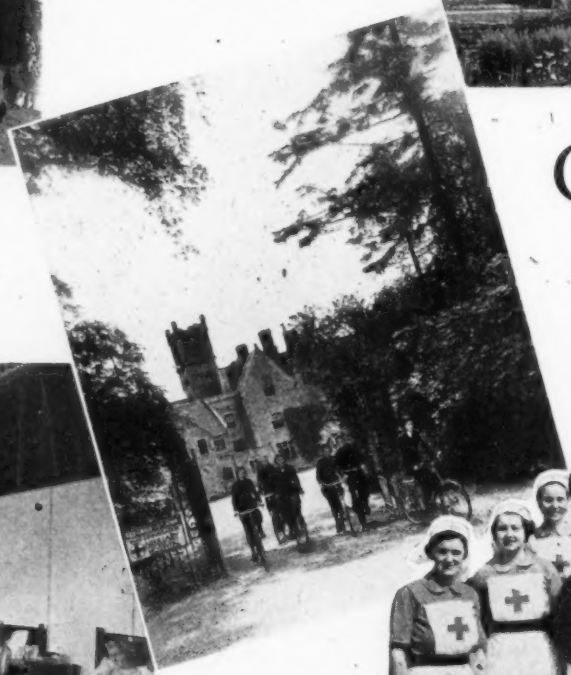
If we attempt to justify the money we spend on tuberculosis by the results directly obtained from it, we must conclude that the bargain is a poor one; but if we look at the matter broadly and explore what each and every member of the community gains from what we spend on tuberculosis we must reach the conclusion that we are far too parsimonious.—*Medical Officer.*

High frequency treatment at the Royal Northern Hospital showing the wire screen that has been erected round the room, under Government regulations, to prevent interference with wireless and other transmissions



Left : *a group of the people in charge of the Red Cross Society Stratton Audley Park Auxiliary Hospital at Bicester. Sitting is Mrs. G. E. Gosling, the owner of the mansion, who acts as Quartermaster. On the left of the fireplace is Mrs. E. F. Gosling, the Commandant, and on the right is Miss E. M. Maunsell, S.R.N., the Matron*

Below : *members of the nursing staff going off duty on their cycles and passing through the main gate of the grounds*



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Stratton dley
Auxil Hosp

Below : *one of the large rooms in the house which has been converted into a ward. The picture shows the protective panelling which has been put round the walls*

OUR pictures show something of the good work being done at Stratton Audley Park Auxiliary Hospital. Many large houses throughout the country have been turned into convalescent homes or auxiliary hospitals for men and officers of the various services. Comparatively few serve the civilian population and help to relieve the congestion of beds in the reception areas where the increased population, together with the need to keep some beds empty in case of air raids, makes it difficult for even the expanded accommodation of the ordinary hospitals to cope with the additional work. Stratton

Above *of the nursi staff of with Matr Miss Ma Commanda Mrs. E. in the cent Mrs G. the Quart maste back row*

Left : *th ff, under M A. Mac cook, loadi up one trolleys for t p y meal*

Right : *room has be given ov ing staff as sitting ff-duty hou*

Left : *some of the child patients enjoying the sunshine on the terrace at the rear of the house*

Right : *one of the trained nursing sisters serving the patients' midday meals outside a ward*

Below : *on the lawn in front of the house. Some of the women patients are enjoying the open air*

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ttor dley Park
uxil Hospital

Below : *some of the nursing staff at their midday meal. At the head of the table is Matron, Miss Maunsell*

bove of the nursing aff of with Matron, iss Mau Commandant, rs. E. in the centre. rs G. the Quarter-maste back row

ft : th ff, under Miss Mac cook, loading one c rolleys for the p y meal

ght : room has been ren ov ing staff as a ting ff-duty hours

Audley Park, the home of Mrs. G. E. Gosling, acts essentially as an annex to the Radcliffe Infirmary, Oxford, taking post-operative and medical cases among women and children, but air raid casualties from the bombed cities also find their way there.

The lovely views, fresh air and sunshine help to promote a rapid recovery among those who come within its walls. Mrs. Gosling herself serves as Quartermaster, her sister, Mrs. E. F. Gosling, is Commandant and Miss E. M. Maunsell, S.R.N., a trainee of Queen's Hospital, Birmingham, is Matron. Such country annexes to every hospital might well become a part of our peace-time services.

The Most Interesting Case in the Ward

By F. E. CLARK, Student Nurse

THE patient was a retired school matron of about 61 years of age. She was admitted at ten minutes to seven one evening in February, complaining of increasing breathlessness during the previous six weeks. The doctor took the patient's history and found that seven weeks ago she had slipped on some ice and had hurt the right side of her chest so severely that her doctor was notified. He examined her, and suggested that in falling she had fractured one of the ribs; so he strapped the chest. Since then she had not been at all well. Soon after the accident she became breathless; this increased to such an extent that on admission she was quite unable to lie down and was almost unable to speak. The patient told the ward doctor that during the three weeks following the accident she managed to "crawl about the house feeling generally ill." One week before admission she felt worse. Her doctor then removed the strapping, but this unfortunately did not ease the patient who suddenly felt much worse.

On admission to the ward, the patient's colour was rather cyanosed and respirations hurried. She was quickly put into a warmed bed, with plenty of pillows, and was given a bed-table with two pillows to lean on if necessary. The nurse in charge noticed some slight oedema behind the ankles, so gave the patient an air cushion and a small pillow for the feet to relieve the discomfort due to swelling. The temperature was 98.4° F., pulse 80, and respirations 30. As the patient's condition was rather poor the routine bed-bath was omitted; she was just washed and her mouth was cleaned.

Chest Aspirated

On examination in the ward, the doctor found bruising of the chest wall in the right axilla. Later in the evening he aspirated the patient's chest, using a 20 c.c. syringe and needles; 640 c.c. of blood-stained fluid was sent to the pathological laboratory to be tested for organisms. The patient felt much more comfortable after the fluid was withdrawn. During the night the patient became restless. She was moved to a quiet, darkened corner of the ward. Her pillows were readjusted and she had a drink of hot milk, but was still unable to sleep. The ward doctor ordered morphia, gr ¼, which was checked and given at 10.30 p.m., and the patient slept well.

On the following day the patient had a slight cough, with no sputum, and complained of a feeling of bruising in the chest. After an X-ray the chest was again aspirated that evening, and a good deal of blood withdrawn. The patient continued to be very breathless, took a little fluid and received general nursing care. The second night she was again unable to sleep, and as a drink of hot milk had no effect, morphia, gr. ¼, was given with good effect. But next morning the patient did not look so well, her colour was poor and her pulse rate irregular. The report of the X-ray showed that the eighth, ninth and probably the tenth right ribs were fractured posteriorly, and the heart and mediastinum had been displaced to the left side by massive pleural effusion. Hydro-pneumothorax was found, the fluid reaching to the level of the second rib, and the lung was well collapsed. There were no organisms in the pleural fluid.

On the third day the chest was again aspirated with a 20 c.c. syringe and needles. This method was used instead of a Potain's aspirator because, with the latter, too much fluid would be withdrawn at a time, which would increase the degree of shock. Sulphanilamides (M. and B. 693) were given four-hourly, for 48 hours, to combat any micro-organisms that might invade the patient who was in a weak condition. The pathological laboratory sent back a report on a catheter specimen of urine that a great many pus cells were found, with a few red cells, epithelial cells and hyaline casts. The patient complained of nausea after the second dose of M. and B. 693, although the tablets had been crushed up with sodium bicarbonate and were given in milk. Throughout that day the patient's colour remained poor, and she was inclined to be irritable.

The following day the patient remained ill, vomiting after each dose of M. and B. 693. She took only fluids, and sedatives were given during the night. Her condition gradually improved within the next few days, and the sulphanilamides were now given three times a day. The chest was again aspirated and an X-ray was taken. The report showed less cardiac and mediastinal displacement, the fluid now reaching the level of the fourth intercostal space. The upper lobe of the lung was found to be adherent at the apex. By the end of the week the patient felt much better; her colour was fairly good, and she took her light diet well. The sulphanilamide tablets were discontinued. The patient sat out of bed to be weighed and her condition remained satisfactory.

One morning, about 6 a.m., the patient was prepared for a general anaesthetic. At 9.30 a.m., a hypodermic injection of Omnopon, gr. ¼, and scopolamine, gr. $\frac{1}{125}$, was given and at 10 a.m. the nurse took the patient to the theatre. The surgeon performed a thoracoscopy under local anaesthesia. He made an incision into the pleural cavity, and inserted a single puncture instrument. The lung was collapsed, with adhesions holding the apex out to the chest wall. Blood stained fluid contained blood clots and a fibrous mass. The fluid was withdrawn by means of a suction apparatus, two sutures were inserted and the patient returned to a warmed bed in a satisfactory condition. Improvement continued and she took her diet well, slowly gained weight, her pulse and colour were good, and she was much more cheerful. General nursing care was given throughout her treatment.

At the end of the fortnight the patient sat up in a chair for half-an-hour a day. Her chest was still being aspirated, and the following day 500 c.c. of air was withdrawn and the thorax left under pressure for 10 to 15 minutes. An artificial pneumothorax was performed a few days later and the patient responded well. The masseuse gave her breathing exercises every morning. Further X-rays showed re-expansion of the upper and lower lobes, and the effusion at the level of the fifth intercostal space, the fluid being on a shelf posteriorly. A few days later the patient complained of a cold. She had a temperature of 99°F. and complained of nausea. Her chest was aspirated, two ounces of blood-stained fluid were withdrawn with difficulty, although the wet X-ray plates showed there was more fluid in the chest than there had been previously. During the night the patient was inclined to be restless.

The next day an artificial pneumothorax refill was performed and 300 c.c. of air introduced into the pleural cavity. The patient felt very weak during the day, her colour was flushed, her temperature rose to 102.4°F., pulse 96 and respirations 24. She took a fluid diet only. The nurse gave the patient a tepid sponge to lower the temperature and to make her more comfortable. The doctor prescribed sulphanilamides, M. and B. 693, two tablets of which were to be given every four hours. During the night the patient was very restless. She had a hot drink of milk at 10 p.m., and the pillows were re-arranged, but she had very little sleep, so that at 2 a.m. she was given one ounce of mistura potassi bromidi et chloral and had quite a comfortable night. Throughout the following day the patient's condition was poor. She complained of headache and of nausea from the sulphanilamides, and she had a rise of temperature. The following morning, however, she felt brighter, and during the day began to feel much better. She now had no pain, her temperature at 2 p.m. was normal, her pulse volume was good and she took light diet quite well. A few days later the patient was feeling very much better, the sulphanilamide tablets were discontinued, and the doctor prescribed an iron tonic and breathing exercises during the day time. Soon the patient was well enough to sit out of bed while her bed was being made without suffering any ill effects. She took her diet well and slept soundly at night. Gradually she was allowed to get up for a little longer each day, first for a quarter-of-an-hour, then half-an-hour and so on. When the chest was aspirated again only a $\frac{3}{4}$ c.c. of pleural fluid was withdrawn. This was sent to the pathological laboratory which found the cultures sterile.

At the end of the week the doctor again examined the patient who was now feeling very well. She had gained nine pounds in weight, had no cough and no pain. When the patient was discharged from the hospital she was given a supply of ferrous sulphate tablets to take at home, and a card to attend the out-patients department in a few weeks' time for a further X-ray of the chest.

Some Hints for Student Health Visitors

By J. M. CALDER, S.R.N., S.C.M., Superintendent of Health Visitors, City of Manchester

Health teaching in the home should be supplemented by collective teaching in maternity and child welfare centres. Mothers at Dalgarna Welfare Centre, North Kensington, listening to a health talk

ONE of the first lessons the student has to learn when she begins her training as a health visitor is that public health work appears to possess little of the drama of hospital nursing. She must recognize that the thrill associated with the recovery in hospital of a patient suffering from pneumonia, or from an abdominal operation, will no longer be hers; but if she is observant and interested, she will derive intense satisfaction of a different quality from her contacts with mothers and children, and her work in their homes. It is often said that the value of the health visitor's work is only disclosed in the statistical pages of the reports of medical officers of health during the last two decades. From time to time, however, the health visitor is confronted with quite startling evidence of the usefulness of of her work, but she would do well to remember the maxim, "The great lesson of life is to learn the meaning of the centuries over the days and hours."

Studying the Normal Child

Accustomed to handling sick children only, the trained nurse has, at the outset of her training as a health visitor, to learn about the normal healthy child. To this end she must learn all about standards of normal development, physical and mental, and the general principles for promoting the health and welfare of children and their mothers. It is rather a pity that the large place given in the syllabus to 'elementary physiology and structure of the body' is presumably the result of evidence that the knowledge of the State-registered nurse is deficient in these subjects. There is a tendency to devote too much time in an already overcrowded course to subjects which should have been learned during the general hospital training. The standard of anatomy and physiology required by the General Nursing Council should form a sufficient basis for later teaching in applied physiology, and the potential health visitor should have enough previous knowledge of the structure of the body to understand what is meant by postural, functional and psychological development.

The Mother's Tutor

As the mother's tutor in the home, the health visitor must be a kind of super-mother—skilled in the arts of housewifery, cookery and mothercraft, and possessing a sound practical and theoretical knowledge of nutrition, domestic hygiene and sanitation, of the maternity and child welfare, school medical and tuberculosis services and other statutory and voluntary social services. In time the student learns to correlate the subjects presented to her by her lecturers and tutor, and to apply her theoretical knowledge to the practical problems met with in the homes and clinics, but most students pass through a phase of almost complete bewilderment. In pre-war days the student was advised to keep abreast with local government and political news, as it affected her work, by reading the newspapers; this helped her to be ready with facts and figures with which to confront argumentative parents. New social legislation is, however, rare in war-time and she must, instead, read newspapers to learn, among other things, about progress in the establishment of British Restaurants, the controlled prices of rationed foods and the latest advice circulated by the Ministry of Food.

It is not yet sufficiently recognized that the health visitor is primarily a teacher and, although principles of teaching are not included in her syllabus, her course of training should certainly contain instruction and practice in teaching individuals and groups. It has to be remembered that the majority of mothers leave school at 14 years, and few attend evening classes. Nearly 36 per cent. of all children born in England are only children whose parents, in many cases, are also only children. This means that many a mother has never even handled a child until her own is placed in her arms. The health visitor's responsibility is great. Individual teaching is not enough. There should also be collective teaching in the maternity and child welfare centres, and to older school girls. Upon the careful teaching of hygiene and mothercraft, and its slow infiltration into the minds and consciences of mothers and future mothers, depends the success of the work in reducing defects in the pre-school child. The teaching of mothercraft outside the home is greatly helped by the use of demonstration material. Many welfare authorities have exhibitions of model clothing, of charts showing food values and sample meals for expectant mothers and children under five, of safety precautions and first-aid in the home, and similar subjects. The student with an aptitude for modelling in wax, or for poster work, is a valuable addition to a health visiting staff.

A Research Student

The health visitor should remember that, secondarily to her function as a teacher, she is a research student whose observations on the lives and habits of children and their families throw light upon many things that have hitherto been obscure. We have still a great deal to learn about heredity and environment, but think of the progress made in reducing measles mortality in recent years, and the local surveys made by health visitors, under the direction of the medical officer of health, on the re-housing of families removed under slum-clearance schemes, or on children cared for by day-minders, and so on! The student learns much from the mother herself who, after all, is the child's first teacher. From his mother the child gains knowledge of the every-day world—the difference in the family's activities by day and by night, the use of household things, the meaning of money—all of which is different from the more technical instruction received in school. Students should encourage parents to value their influence with their child and to take pride in watching the development of his social sense.

Thirdly, the student health visitor should learn to keep accurate records, and to write lucid and informative reports. Clerical work is not popular, but is a most necessary part of the health visitor's work. It is a fallacy to suppose that all trained nurses are good at writing reports. The criticism probably came originally from social science workers responsible for training health visitors in investigation work, but it can be endorsed by others concerned with their training. Reports are intended for people whose time is valuable, and should show that the student has observed relevant details of the child and his home, his progress since the last visit, any change is his environment, his diet, and the advice given. No two homes are alike,

but I have known records which report "home clean, family well" for the whole of a child's pre-school and school life. The student should be clear as to what is meant by environment, understanding its study involves the answering of such questions as, "What is the child's attitude and reaction to other members of the household," "Does he show evidence of maladjustment," and noting abnormal behaviour traits, such as nail biting, bed-wetting or temper tantrums. A system of accepted abbreviations is useful to reduce the student's clerical work.

Personality and Initiative

Lastly, the student health visitor must, in her personal appearance, be good propaganda for health. The impression made upon a suspicious household is important. She must be discreet and observe always the strictest professional etiquette towards doctors and midwives, district nurses and others with whom she comes in contact. Having no legal right of entry to the home, her whole work rests on goodwill, and she rightly calls herself a visitor or guest in the house. It follows, too, that her success depends upon her own powers, personality and initiative. A dull woman will never be a good health visitor. She must have character enough to persevere in her efforts to secure better conditions for children even when the odds seem heavily against her, and she must have imagination and understanding to see the mother's point of view even when her first reaction may be to condemn.

Common sense and good humour are indispensable qualities in a health visitor. It is impossible to teach students the correct manner of approach to a mother but a frank smile and the easy manner, which we call 'poise,' are always disarming.

Rules to Remember

The student would do well to remember certain elementary rules :—

1. Never address a mother as 'mother.' There is no excuse for not learning the name beforehand.

2. Do not accept an interview on the doorstep. Make an appointment to return at a more convenient time. 'Doorstep visits' should never be recorded as home visits.

3. Write as little as possible in the home. Become familiar with the kind of enquiries you have to make and have a definite order in making them. Never ask direct questions when it is possible to obtain the information by indirect approach. One can nearly always obtain for example the age of the parents by encouraging the mother to talk about her family.

4. Never examine a child in the presence of a maid or an older brother or sister when the mother is absent. Make an appointment to return.

5. Never bribe a mother, by a promise of treatment for herself or her child, to attend a maternity and child welfare clinic. Rather should the advantage of medical supervision and the educational and social work of the centre be emphasized.

6. Messages should not be left with neighbours except under special circumstances.

7. Be clear as to the object of your visit when you are instructed to investigate a notified case of infectious disease, or the death of a child. The health visitor's duty in infectious disease is: (*a*) to ensure that the instructions of the medical attendant as to isolation, quarantine and supervision of contacts are carried out; (*b*) to see that the nursing of the patient is satisfactory; (*c*) to see that the period of quarantine for school contacts is observed, and the head teacher notified accordingly. When investigating a child's death, the student should ask herself, "Why has the child died?" The mere certified cause of death is not enough. What could she, as health visitor, have done to prevent that child's death?

8. Never be 'woolly' in your approach to a mother. Note beforehand the age of the child and have a definite idea of the stage of development she should have reached, and the advice which will probably be necessary. Take, for example, a visit to a child between eight and nine months. Can he sit with his back supported? What is his nutrition? Is his circulation poor? How does his skin react to cold? Is weaning completed? How many teeth has he? Are there any symptoms of rickets? The advice given would vary with the conditions found but there should be particular, as well as general, advice whatever the age of the child. This should be carefully noted for the information of the health visitor to whom the student is attached for instruction.

9. Always obtain a reference address from the mother when visiting a new baby, in case she later removes. This is especially important in visiting an illegitimate child.

10. Discover whether the older children sit down to a meal when one is prepared, or is this bolted standing at the table? A recent enquiry revealed a rather unsatisfactory state of affairs.

Much more might be added for the encouragement of the student beginning her career as a health visitor, but a passage from a speech made some years ago by Sir George Newman, then Chief Medical Officer of the Ministry of Health, may serve to guide the student to the goal towards which all public health work is directed. "The public health visitor can make the best contribution to the education of the British people in preventive medicine and turn it into a diligent, educated race that will live and survive."

G.N.C. Final State Examination Pass List (*Contd.*)

England and Wales, April, 1941

GENERAL NURSES (*Contd.*)

London County Council and County Borough Hospitals

Central Middlesex County Hosp.—Allsebrook. A. A. E.; Bennett, R.; Breedon, J.; Brinnand, E.; Brosnan, E.; Burnett, I. C.; Caton, M.; Chaplin, M. G.; Cooper, F. M. E.; Eggleston, I. M. E.; Finch, M.; Fleck, E.; Grimshaw, M. A.; Haren, A.; Harris, N. E. G.; Hill, L. F. M.; Ireland, D. M.; Jenkins, L. M.; Johnston, F. E.; Kelly, W.; Lee, M. E.; Leech, N. E.; Lucas, B. H.; Maclaren, J. N.; Nelson, J. A.; Neville, I.; Noone, B. A.; O'Brien, M. A.; O'Donnell, E. V.; Price, M. E.; Robinson, H. M.; Stewart, R. M.; Tatam, C. O.; Thomas, R. L.; Vercoe, M.; Westcott, I. C.; Williams, D.; Williams, M. J. **North Middlesex County Hosp.**—Archibald, E.; Banfield, M.; Banks, D. A.; Benson, M. J.; Birch, B.; Bishop, M. H.; Boehmer, G. G. E.; Boone, F. M.; Bourne, A. C. D.; Byers, N.; Campbell, I. W.; Corbett, E. T.; Cornell, J. E.; Counsell, G. E.; Deeley, A.; Farley, H. B.; Flynn, C.; Janies, J. M. G.; Jones, M. E.; McCosh, A. C.; McLean, M.; MacRitchie, K.; Manship, S.; Maxted, E. C. P. D. G.; Pattison, D.; Riddell, M. M.; Roberts, V. E.; Robertson, I. D.; Rowlands, E. E.; Score, E.; Stacey, M. A.; Stephenson, M. F. M.; Taylor, G. M.; Twiddy, D.; Walker, E.; Walsh, E. M. M.; Williams, D. E. **Whipps Cross Hosp.**—Blackwell, D. S.; Eastaugh, D.; Gordon, G.; Williams, A. L.

London County Council Hospitals

Archway Hosp.—Hunt, C.; Hunt, W.; Kelly, S.; Kennedy, M. K.; Morris, G. M.; Pope, O.; Reid, A. Zack.; Sheridan, V. M.; Walsh, E. **Bethnal Green Hosp.**—Bailey, M.; Byrne, H. M.; Campbell, A.; Gordon, R. C.; Hurson, M. E.; Jenkins, E. E.; McQuaid, R.; Richards, E. I.; Sullivan, A. E.; Sullivan, C. M.; Wilson, E. **Dulwich Hosp.**—Barry, S.; Bramble, D. E.; Burman, E. I.; Coleman, E.; Conboy, C.; Cunnane, M.; Faughnan, M.; Faughnan, M. K.; Flynn, J.; Hennessy, B.; Hillis, J.; Hooper, L. C.; McKenna, H.; Maguire, M. S.; Molloy, M.; O'Hara, E. K.; Peyton, M. C.; Reeves, M.; Savage, J.; Scanlon, M.; Taylor, M. L. (*née* Seabrook); Winston, M. K.; Wright, S. E. **Fulham Hosp.**—Davies, P. M.; Holgarth, F. M.; Houlihan, N. T.; Hughes, M. E.; Kelly, C. G.; Kelly, J.; Kirwan, H.; Lennon, A. T.; McLoughlin, A. L.; Monteith, P. M.; Murphy, J. M.; Murtagh, K.; Scanlan, M. C.; Scarff, K. R. **Hackney Hosp.**—Beck, D. M.; Buck, N.; Collier, S. E.; Crocombe, B.; Durkin, M. J.; Goodrich, R. E. (*née* Noone); Hodgkinson, N.; Horkan, E.; James, J. F. M.; Lindsley-Owen, C. H.; Moore, C.; Morgan, B.; O'Neill, A.; Porteus, C. A.; Roch, Y.; Scott, M. (*née* Shoote); Smit, L. S.; Stapleton, M. **Hammersmith Hosp.**—Anderson, I.; Brundell, E. L.; Ellis, B. B.; Feeny, M. Z.; Grieve, A.; Jones, G. M.; Mitchell, E. B.; Mumby, M. J.; Paton, S. A.; Pritchard, D. M. M.; Prowse, B. J.; Redman, K. B.; Ross, G. J.; Thomas, A. V. D.; Williams, C. M. **Highgate Hosp.**—Booker, K. R.; Cobbett, N. L.; Marris, D.; Sparrow, B.; Varney, W. M.; Whelton, E. **Lambeth Hosp.**—Archer, M. J. E.; Bishop, C. M.; Clifford, C. C.; Conroy, G. M.; Gent, B. L.; Griffin, L. M.; Hadden, E. J. H.; Hollands, M. M.; Kenna, M. M.; Martin, J.; Mitchell, I. E. M.; O'Connor, B. M.; Perrin, G. A. F.; Phelps, N.; Ryan, B.; Turner, M. J. (*née* Rusk); Varney, E. E. **Lewisham Hosp.**—Batchelor, O.; Davies, M.; Fryatt, J. M.; Hickey, D.; Hollands, M. E.; Moriarty, J. C.; Newton, S. K. M.; Pearce, K. M.; Potter, R. A.; Reeves, S. E.; Sargent, M. K.; Siggins, D. L.; Smith, F. M.; Smith, G. N.; Smith, M. F.; Wells, E. M.; Williams, A. C.; Woohop, H. M. **Mile End Hosp.**—Birks, M. I.; Brown, S. E. (*née* Elias); Chapman, M.; Fitzpatrick, D. L. C.; Goan, T. E.; Gurney, M. J.; Hounsell, E. M.; Knoyle, M. N.; Moloney, M. E.; Short, L. E.; Smith, C.; Stubbs, M.; Walker, G. G.; Warburton, B. E.; Wood, E. M. **New End Hosp.**—Brown, R.; Graham, J. M.; Hughes, C. E. **Paddington Hosp.**—Abernethy, M. V.; Bidmead, E. R.; Biermann, W. M.; Fellowes, O. M.; Finnerty, E.; Humphries, I. M.; Lewis, D.; McConville, A. V.; McMaster, M.; Mitchell, D. A.; Newdick, A. H. (*née* Anderson); Quin, B.; Tuton, A. D. R. **St. Alfege's Hosp.**—Collins, B.; Doyle, J.; Durkin, A. V.; Hall, C.; Harris-Matthews, G. M. M.; Kee, A. A.; O'Mahony, M.; Richards, K.; Trayner, A. J.; Woods, A. **St. Andrew's Hosp., Bow.**—Brown, M. B.; Burridge, P. D. M.; Cassidy, M. E.; Chandler, K. F.; George, M. E.; Jones, M. E.; Keohane, J.; Keon, B.; McCarthy, E.; Pirie, M. B.; Wallace, K.; Wilson, K. D.; Yeldham, I. J. **St. Charles' Hosp.**—Ahern, M. A.; Augustus, S. M.; Beazley, P. M.; Cavey, H. E. P.; Clarke, P. A.; Clay, H.; Francis, G. A. L.; George, E.; Greene, A. F.; Harries, G.; James, M.; Keevil, S. D. I.; Kirby, M. I.; O'Leary, S.; Olsson, K. I. E.; Palfreman, D.; Palmer, R.; Turner, W. L. **St. George-in-the-East Hosp.**—McGoldrick, K. A.; Paice, A. M.; Potter, I. S.; Smith, K.; Walsh, C. A.; Webb, M. **St. Giles' Hosp.**—Bellinger, J. M.; Cahill, S. A.; Corrigan, M.; Cronin, E. A.; Daniel, L.; Emmett, D. M. A.; Hughes, V. M.; Lewis, D.; McDonnell, M.; McEvoy, E.; Miles, J.; Minchor, M. M. D.; Mulqueen, M. K.; Protheroe, O.; Ross, J. A.; Townsend, M.; Warren, V. E. **St. James' Hosp.**—Bishop, K. T.; Conway, C.; Fulcher, D. E.; Harling, G. F. B.; Kehoe, A. J.; Kimberley, R. G.; Lepre, X. J.; Main, I. R.; Pfeiffer, L. M.; Prosser, E.; Prosser, J.; Roberts, E. M.; Ryan, B.; Swanston, R. G.; Taylor, G. M.; Watson, B. A.; Welander, C. O. S.; Wood, M. L. **St. Leonard's Hosp.**—Bohane, B.; Donaghey, M. C.; Godfrey, A. J.; Hyland, A.; Kelleher, J.; Lenaghan, A.; Mitchell, M.; Scullion, A. E.; Smith, M. P.; Twomey, K. **St. Luke's Hosp.**—Breeze, M. M.; Field, E. M.; Foster, J. F.; Grindlay, J. G.; Jones, J. M.; Kemp, J.; Kiernan, M. T.; McIntyre, M. M.; Mepham, K. C.; Tanner, L. M.; Williams, V. M. **St. Mary Abbot's Hosp.**—Berry, E. G.; Browne, E.; Corcoran, M. A.; Corkery, B.; Crerand, F.; Deighton, N. F (*née* Carter); Edwards, L.; Lister, M. J.; McGreal, M. M.; Mitchell, I. M. E.; Patchess, A. P.; Slater, M.; Symonds, E. L. M.; Waite, J. E.; Wellings, E.; Worthington, M. (*née* Wearden). **St. Mary Islington Hosp.**—Baker, B. M.; Bradley, L. S.; Cafferkey, B.; Curry, M.; Devany, B.; Evans, M. E.; Everson, K. L.; Glass, M.; Kavanagh, M.; Keane, C.; McCluskey, E.; McWeeney, M. J.; Mander, D. E.; Moran, C.; O'Keeffe, E.; Slane, E. **St. Nicholas' Hosp.**—Clarke, I. M. S.; Sercombe, E. L. **St. Olave's Hosp.**—Calow, W. M.; Davey, W. M.; Davies, M. M.; Drew, M.; Dukes, E. F.; Heath, E. A. H.; Leach, J.; McBride, M.; Martin, E.; Rowland, O.; Stankaitis, A.; Talbot, S. A.; Wright, M. A. **St. Pancras Hosp.**—Bentley, D.; Bowen, W. M.; Cowens, M. C.; Hughes, S. M.; Jones, M.; Milburn, D. J.; Nicolson, C. I.; Perry, F. M.; Rafferty, R.; Smith, E. M. L.; Thomas, C. M. (*née* Davies). **St. Peter's Hosp.**—Hughes, E. E.; Wood, M. E. **St. Stephen's Hosp.**—Beach, E. J.; Bound, G. E.; Cullen, M. K.; Dawson, M. M.; Dempsey, C.; Glen, E. B.; Hay, G. J.; Hickey, B.; MacInnes, D.; Moynihan, E. P.; Mulvany, K. A.; Murphy, C. M.; O'Donoghue, M.; O'Mara, M. A.; O'Shea, N.; Quilter, A. M.; Rule, K. L.; Skinner, N. E.; Taylor, F.; Walsh, B.; Walters, G. E.; Waters, E. **Noble's Isle of Man Hosp. and Dispensary, Douglas, Isle of Man.**—Crellin, M.

(*To be continued*)

In the treatment of WOUNDS, BURNS & ULCERS by irrigation

WHY SODIUM HYPOCHLORITE?

Because, as defined in the Lister Memorial Lecture, 1939, ". . . the best antiseptics are not those which *in vitro* have the greatest germicidal power, but those that have a powerful proteolytic action." It is this capacity by solvent action to remove dead or dying organic matter, aptly likened in the above lecture to that of a "chemical bistoury," which cleanses the lesion of débris and inflammatory products and prepares the way for healing. In this respect the efficiency of the hypochlorites is well recognized. By their powers of penetration they retain their rapidity of action and easy access to micro-organisms in the presence of body fluids and exudates, without material loss of germicidal efficiency, and so help to provide in the wound area the best conditions for control of infection, without hindrance to the process of healing.

WHY *ELECTROLYTIC* SODIUM HYPOCHLORITE?

Because, as Carrell and Dehelly first noted ("The Treatment of Infected Wounds," 1918, p. 24), hypochlorite solutions prepared by the electrolytic method are less irritating to living tissues than the chemically prepared Dakin's solution. As produced by the Milton process, they have in further contrast the great advantage of stability, retaining even after long storage their full strength and germicidal power, whereas these are progressively lost by most forms of the chemically prepared agent.

The Pease Laboratories in a full investigation found the electrolytic hypochlorite "Milton" to have a "distinctly different behaviour" and to be "of unusual value" compared with other forms of hypochlorite examined. Masterman's tests ("Analyst," July, 1939) suggest that this may possibly be connected with the presence of ozone in the former product.

WHY MILTON?

Because Milton is the only generally available preparation of electrolytic sodium hypochlorite of known standard strength (1% sodium hypochlorite, 10.8 grammes per litre of "available chlorine," *i.e.*, 0.955% by weight) the composition of which remains unchanged under all reasonable conditions for an indefinite period. In the irrigation treatment of wounds, burns, or ulcers, the advantages of using such a standardized and stable product are clear when the irritant, destructive action upon young growing tissue is considered of chemically prepared hypochlorite solutions of high or unknown strength. This drawback results largely from their containing free caustic soda, the production of which does not take place in the preparation of Milton, no bleaching powder being used in the process; it has therefore only a mild degree of alkalinity (*p*H 10.5), comparable with that of human tissues.

In 5% solution Milton is isotonic and at this dilution its anti-bacterial power remains high. It thus combines the properties of a saline solution with those of an effective germicide. It has been shown that a 1% solution actually encourages cell growth.

In the early stages of irrigation therapy, however, where thorough cleansing is desired, a hypertonic solution will often be the one of choice, so that free exudation of lymph may be promoted from the wound surface by osmosis. Milton in strengths up to 10% or in some cases 20% provides such a hypertonic saline solution, which still remains non-irritating and may safely be used without fear of tissue-cell damage.

After their germicidal and proteolytic functions have been effected, the active principles of Milton are reduced to a simple, harmless residue of salt and water, equally non-irritant. Milton may thus fairly be claimed to be a safe and effective germicide with the discriminating quality of removing the dead but preserving the living tissues for healing and repair.

MILTON (Electrolytic Sodium Hypochlorite) is stable, non-caustic and of standard strength (1%)

Never was so much owed by so many to one food

Photo: J. Hall, Gourock

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FOR over a quarter of a century COW & GATE has been building a virile generation. Warriors of today, women who work untiringly in our factories, owe their health and happiness to COW & GATE Milk Food which built their willing hands and their stout hearts.

Mothers of Britons to be—get COW & GATE for your babies too when natural feeding fails!

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COW & GATE MILK FOOD

"Babies love it."

ONE of the most distressing things about modern warfare is the way that it brings loss of home, loss of parents, injuries and even death to children. One of the most reassuring is the way that help for all our needs comes to us from friends the world over ! These pictures show something of the work of the Canadian Red Cross for bombed out children from our blitzed towns and cities.

Canada Helps the Children of the Blitz

Above right : *two English children, who have lost their homes and their personal possessions in a raid*

Above left : *a group of girls and boys in a home for children from bombed areas, dressed in some of the many thousands of attractive new clothes which Canada has sent to this country*

Below : *a Canadian Red Cross mobile canteen supplying food and drinks to children whose homes are without gas, water, electricity and possibly crockery*

Above right : *meal time at a Midland rest centre for children who are being looked after through Canada's generosity*

Below left : *the dormitory of a Midland rest centre where sheets, blankets and quilts also come from Canada*

Below right : *Canada has also furnished the rugs for these bunks where children who are not well or need a rest can be looked after till new accommodation has been found for them*

Book Reviews

PRINCIPAL DRUGS AND THEIR USES.—*By A. L. Morton, S.R.N. (Tenth edition). (Faber and Faber, Ltd., 24, Russell Square, W.C.1; price, 2s. 6d.)*

A NEW edition of this old friend of our student nurse days is sure to meet with a warm welcome. It is small enough to be carried in the pocket of the uniform dress and, therefore, constant reference can be made to it when drugs are ordered or have to be administered. The information given is necessarily scanty but it is well chosen and includes most of the essentials. The arrangement of the drugs is alphabetical and this facilitates quick reference. It is interesting to note that some of the substances that have been widely used in the past but are now unobtainable because of enemy action are no longer included, whereas their British counterparts are mentioned. For example, Campolon is replaced by Heparin, and Sanocrysin by Allochrysine, Crisalbine and Myocrysin; but I was surprised to see that no mention is is made of Mersalyl—that may be because its German equivalent, Salyrgan, was not included. The war-time substitute for olive oil—oil of arachis—receives an interesting mention. The glossary of terms relating to drug actions that is given at the beginning of the book might have been somewhat amplified with advantage.

A. E. P., S.R.N.,
Diploma in Nursing (University of London)

TEXTBOOK OF PHARMACOLOGY FOR NURSES.—*By Margene O. Faddis, R.N., M.A., assisted by Joseph M. Hayman, Jr., B.A., M.D. (J. P. Lippincott Company, Philadelphia, London, Montreal; price, 15s.)*

THIS book is written in the American manner, with the thoroughly sound method of approach, arrangement of study and checking of progress which we associate with textbooks from the other side of the Atlantic. It covers the whole field of pharmacology as it can possibly affect the work of a nurse. Each chapter begins with a clear statement as to the purpose of study, and most conclude with special points for nurses. At the end of each of the eight units, into which the book is divided, are some 'self-scoring' tests, the right answers to which are given at the end of the book. These tests aim at checking the nurse's ability to deal with matters that will arise in the practical application of her knowledge. The vexed questions of computing dosage, the making of percentage solutions and the change from metric to imperial values are dealt with fully and ably. Any student nurse who is willing to give sufficient time and attention to this chapter should, thereafter, experience no difficulty in working out any problems of solution or dosage. Common errors that are made in medication are pointed out, together with ways in which such mistakes could be prevented. The drugs are arranged according to their actions on particular systems so that, naturally, some are mentioned in several different chapters. The book includes the newer synthetic products, such as sulphathiazole and sulphamethylthiazole, the substitutes for quinine—plasmoquin and atebrin—and also organic drugs such as picrotoxin and its use in barbiturate overdosage. The classification of the barbiturates might, however, have been clearer; it leaves considerable amplification to the tutor.

The book may be recommended for class-room libraries and training school reading and study rooms, but is not entirely suitable for adoption as the standard textbook on the subject of pharmacology in this country. The standardization and the legislative control of drugs and certain foods is that of the U.S.A. not Britain, which may cause some confusion to the student nurse.

A. E. P., S.R.N.,
Diploma in Nursing (University of London)

Books in Brief

A Silent Traveller in the Yorkshire Dales

By Chiang Yee (Methuen, 8s. 6d.)

A QUIET, simple book, written and illustrated by Mr. Yee, of Yorkshire dales seen through Oriental eyes.

Virgin of Atlas

By C. V. Usborne (Rich and Cowan, 8s. 6d.)

VALERIE, a girl half French and half English, loves Gaston de Foucauld, a Catholic, whose wife is in a mental home. Valerie becomes an expert farmer and, later, is put in charge of a farm where the natives distrust both French and English. However she lived, worked and died so that she finally won their veneration.

Fears May be Liars

By John A. Ryle, M.D. (George Allen and Unwin, 3s. 6d.)

THE purpose of these war-time essays is to combat fears that are often unduly exaggerated in the lay mind. Dr. Ryle takes the view that members of the medical profession should be among those who impart the philosophy of life. A colleague, "T.B.L.", writes, "This is a beautiful book; the product of a beautiful mind."

Crossword Puzzle No. 496

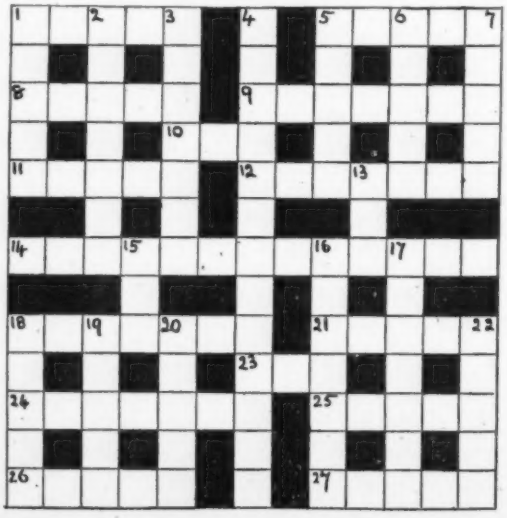
SOLUTIONS must reach this office not later than the *first* post on Wednesday, September 3, addressed to "Crossword Puzzle No. 496," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided.

Prizes will be awarded to the senders of the two correct solutions first opened on September 3; first prize, 10s. 6d.; second prize, a book.

Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Rationed, this affects the *Nursing Times*.
5. Of hearts she made tarts.
8. Tribal head.
9. Arrogance or elation is comparative.
10. Produces the next generation of fish.
11. Who wrote Robinson Crusoe?
12. A happy birthday wish.
14. A group of newly discovered drugs.
18. Outré.
21. Names.
23. Involuntary movement of a sleepy head.
24. Began an institution.
25. Boredom in France.
26. Description of a nudist.
27. These minerals should be preserved in cooking.



Clues Down

1. Stepped, by sailors on deck or bridge.
2. Unpleasant stimulation of nerve endings.
3. Sleep should do this.
4. Supervised.
5. A ring thrown in a game, perhaps on a cruise.
6. This duck provides warmth at night.
7. Openings in the head.
13. Reverse an undischarged debt (*initials*).
15. Below this you may need a tonic.
16. These are being registered for the care of children.
17. Performed in a day.
18. Pertaining to fairy folk.
19. Holds goods for transport.
20. Finished, in the same way as 4 down.
22. Coats and skirts.

Solution to Puzzle No. 495

Across.—1, Porridge. 4, Ship. 7, Duration. 9, Idle. 11, True. 13, Finis. 16, Proa. 18, Potato. 20, Prison. 21, Once. 23, Rhino. 24, Ants. 28, Abut. 29, Stupidly. 30, Heel. 31, Prestige.

Down.—1, Pads. 2, Inter. 3, Grocer. 5, Hedonist. 6, Pleasant. 8, R.E. 10, Afar. 12, Upon. 14, Approach. 15, Attitude. 17, Open. 19, Tool. 22, Castor. 25, Types. 26, A.D. 27, Pyre.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Mrs. Gillham,
Weston Park, Bath,

and a book prize to:—

Sister Mary Raphael,
St. Mary's Church, Torquay.

Their solutions to Puzzle No. 494 were respectively the first and second correct ones opened on August 20th.

Name.....

Address.....

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These interesting and instructive charts, which are already in use by many doctors, dietitians and domestic science teachers, clear up a number of fallacies and throw light upon many valuable facts not generally known.

Consider the orange, for example, so highly regarded as a source of vitamin C. Would you have thought that some vegetables are actually much better sources of this vitamin?

Many people are surprised to see from the charts that both vegetables and fruits are poor suppliers of vitamin B which, being a group of vitamins from B_1 to B_6, is in many ways the most important vitamin of all. This deficiency can be rectified by taking a daily tablespoonful of Bemax. There is no food that contains anything like the 400 units of vitamin B_1 per ounce that Bemax does.

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3D WEEKLY

PILES

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Cuticura OINTMENT

Left : a group of nurses at the Norwegian Hospital, London. The nurse who is second from the left was matron of a big hospital on the Continent till the "Escape Club" gave her the chance to "take the Shetland 'bus" and come to England to help the Allied cause. Right : Australian and New Zealand nurses, evacuated from Greece, arrive in Crete, their spirit unbroken by bombing raids in which some of the sisters of their hospital were wounded

News in Brief

In the Roll of Honour

THE Army Council regrets to announce the death of Miss M. L. A. Painter, sister in Queen Alexandra's Imperial Military Nursing Service.

A Welsh Success

MISS CATHERINE MORRIS has won the gold medal of the Cardiff Royal Infirmary. The medal is awarded annually to the nurse obtaining the highest examination marks and best ward reports over a period of three years.

One Debt for Another

FORTY years ago a patient was operated on free at St. Thomas's Hospital. He is now in Southern Rhodesia and has sent over to the hospital £51 3s. 8d., the amount of an old debt just paid to him.

King's College "Blitz" Oven

AN emergency *blitz* oven and two food trolleys have been presented to King's College Hospital by the people of Jacksonville, Florida, U.S.A. The oven can be used in emergency if public services fail temporarily through air raids.

Duty Free Tobacco

WOUNDED and sick sailors of the Merchant Navy are now entitled to the same privileges with regard to duty free tobacco and cigarettes as men of the Royal Navy and other service personnel in hospital.

Nightingale Training School

MEDALS were gained in the 1940 examinations by the following nurses of the Nightingale Training School at St. Thomas's Hospital :—*Gold medal.*—Miss B. Palister. *Silver medal.*—Miss C. Barfield. *Bronze medal.*—Miss K. M. PRATT.

American Gift to Queen's Nurses

THE British War Relief Society of America has forwarded £1,200 15s. 2d. to the Queen's Institute of District Nursing. The money was raised by Miss Marion E. Moule and a group of American nurses for the Queen's nurses in appreciation of their work in war time.

Home Produced Insulin

MANY ice-cream merchants have helped in preserving for medical purposes glands, such as the pancreas of freshly slaughtered animals, by providing freezing plant and insulating vans for carriage. The pancreas, for instance, must be frozen to a low temperature within half-an-hour of the animal being slaughtered. The system of collection and freezing is being extended to the smaller slaughter houses.
The quality of the insulin obtained here is at least equal to that of the imported material.

Queen's Institute Sale

A JUMBLE and white elephant sale held recently in aid of the Lockerbie District Nursing Association raised £43 6s. towards the car fund.

Hospital Wants £5,000 !

THE North Devon Infirmary, Barnstaple, hopes to raise £5,000 by its Hospital Week beginning August 30, for improvements in its operating theatre.

More Road Deaths

ROAD deaths during July totalled 647 compared with 578 in July of last year. In June this year 618 people were killed.

No Replies

MEMBERS of the Barnstaple Area Guardians Committee expressed serious concern at a recent meeting that no applications had been received to fill the advertised vacant posts on the nursing staff. Staff nurses were offered £60—£75 a year.

New Cornish Hospital

PLANS are being discussed for a new orthopaedic hospital at Newquay. The hospital will be a charge on the evacuation account and the County Council will pay the Ministry of Health for Cornish cases.

A Greystoke Presentation

MISS MCGEORGE, the district nurse at Greystoke, Cumberland, who is leaving after seven years' valued work, has been presented with a case containing treasury notes and will shortly receive an illuminated address of appreciation.

Miss Craven Retires

MISS M. A. CRAVEN, who had been matron of Fleetwood Hospital, Pharos Street, Fleetwood, Lancs., for 26 years, received gifts and cheques on her recent retirement, from the honorary medical and dental staffs, and from the administrative, nursing and domestic staffs.

WAR RISKS INSURANCE ACT

The Board of Trade have decided, with the approval of the Treasury, that for the period beginning September 3, 1941, and ending December 2, 1941, the rate of premium payable under any policy of insurance issued under the Commodity Insurance Scheme shall continue to be at the rate of 7s. 6d. per cent. per month.

From Scotland

'A Scandal to Scotland'

LORD CRAIGMYLE has described the hospitals' long waiting lists as a scandal to Scotland when the emergency hospitals have probably 80 per cent. of beds which could be used until a crisis arose when they could be rapidly cleared for emergency cases.

Certificate of Gallantry

MISS MARGARET DOUGLAS, one of four Scottish sisters, all trained nurses, has received a certificate of gallantry for outstanding service during an air raid on the night of May 10 when she was on duty on the Port of London River Emergency Service ambulance ship *Cliveden*.

New York Less than Half

AN interchange of ideas between public health officers was to be welcomed, said Sir Patrick Dollan, Lord Provost of Glasgow, during the recent visit of Professor Gordon, of U.S.A. He suggested there was room for discussion on why the infantile death rate in New York was only 35 per thousand, and 80 per thousand in Glasgow, and other big cities.

Not To Be Kept Empty

SPEAKING at Ballochmyle, Ayrshire, recently Mr. Tom Johnstone, Secretary for Scotland, regretted that so few cases on the waiting lists of voluntary hospitals had been admitted to the Scottish emergency hospitals, as many more could have been dealt with. He said that the chance of dealing with every case in Scotland should be taken now, as air attacks or invasion might soon end the opportunity.

Obituaries

We regret to announce the death, on August 21, of Miss M. A. Wood, S.R.N., who for 22 years had been superintendent nurse at Queen's Park Hospital, Blackburn, Lancs. Miss Wood trained at Prescot Union Infirmary from 1906 to 1909, and retired from active work last March, for health reasons. She was a member of the Royal College of Nursing.

Miss E. Florence Wells

We regret to record the death recently of Miss E. Florence Wells, S.R.N., at her home, Lyell Cottage, near Liskeard, Cornwall. Miss Wells trained at Southwark Infirmary, London, from 1911 to 1914. At the outbreak of the Great War she joined Queen Alexandra's Imperial Military Nursing Service, and served in France. Later she was appointed lady supervisor of the County Hospital at Bodmin, from which post she resigned to nurse her sister. She was a member of the Royal College of Nursing.

Correspondence

Praise for Uniform

Under the heading "As Others See Us," published in the *Nursing Times*, credit is given to Canadian and Australian nurses as regards their outdoor uniform. Surely the Princess Mary's Royal Air Force Nursing Service uniform has been overlooked? In my opinion this uniform is the smartest and most attractive. The unusual hat, colour and cut of suit deserves high praise.

M. ROGERS, S.R.N.

Teaching Health

I have been interested in the recent correspondence in the *Nursing Times* on the more comprehensive nursing training. The two recently published schemes were both constructive and helpful. The editorial of August 9 states of these schemes: "The students have essentially come to learn nursing. Possibly because both are drawn up from the angle of the preventative worker, nursing does not even appear in the list of theoretical subjects taught in the six months' preliminary course, and is the last consideration in the list headed 'practice'."

In Miss Calder's scheme, the first six months of the first year are spent in the preliminary training school, and among the theoretical subjects to be taught are personal hygiene, domestic hygiene, history of nursing, ethics of nursing and first aid and bandaging. These are all surely nursing subjects. The remainder of the three years' general training in her scheme is devoted to the other various aspects of nursing, the fourth year only being set apart for specialization, which includes clinical nursing as one of the specialized subjects. I consider, therefore, that in this scheme nursing is very adequately provided for and a good nursing foundation, on which to build the various types of specialization later, is given.

Miss Merry, in her letter in the same issue, talks about a "combined health visiting and district nursing course for public health nursing." Both health visiting and district nursing are important branches of the nursing profession and both are too comprehensive of themselves to combine with anything else, except perhaps in scattered rural areas. District nursing deals with the curative side of nursing, health visiting with the preventive and teaching aspect. Health visiting is, even now, only in its infancy. Those of us who have been health visitors for a number of years find that it is only after a lot of experience that one really feels one grasps the essence of it all. The lay public is just beginning to appreciate its significance and the important contribution which the health visitors' teaching is making to the health of all classes of the community. If the work were combined with district nursing health teaching would suffer, as nursing would essentially have to continue.

Why should health teaching be subservient to curative nursing? The really interested health visitor finds her responsibilities growing year by year, and she has already more than she can cope with on her district with teaching only. The district nurse visits only a small proportion of homes in which there are children under five years of age. A large part of her work is concerned with sick adults and aged and infirm persons, and the fact that she teaches hygiene in these homes does not mean that she can tackle every aspect of mothercraft.

The practice in America of combining curative and health teaching is often brought forward as being an ideal scheme, but it is, I think, overlooked that health visiting, as carried out in England, is unknown in the United States. Why should we abandon a method of teaching health which is peculiar to our own country? Changes are inevitable if we are to progress, but they require careful consideration or we may find that instead of advancing we have taken a retrograde step.

DOROTHY I. JACKSON,
Tutor, Student Health Visitors, Manchester.

Inspection Defended

After reading the rather curious views of 'Bombed Out' and 'S.R.N.' in your recent issues on the subject of inspection of Queen's nurses, I should like to add the opinion of a Queen's nurse. Visits by the inspectors and county superintendents are welcomed by any intelligent Queen's nurse as being part of the system which produces and maintains an efficient district nursing service. Qualified people in other professions are subject to inspection—teachers, soldiers, sailors and the police force to mention but a few—so why not the district nurse? If 'S.R.N.' had worked as a Queen's nurse she would realize that inspection of the nurse's work is only a part of the duties of an inspector, who is also concerned with a great deal of the organization of the service as a whole and with the training and selection of new entrants. This work requires years of experience of all branches of district nursing, and I entirely disagree with the view that such experience would be put to better use in any other kind of 'war-work.' District nursing is a front line occupation to-day, and we have all been asked to stay put as far as possible in our own jobs. The inspectors, like the rest of us, are doing so, and, incidentally, are doing much unofficial and perhaps unspectacular 'war work' in the bombed areas in their very limited spare time.

QUEEN'S NURSE.

A Memorial to Nurses

For reasons which everybody will appreciate it has been impossible up till now to make public the tragic loss of life which this hospital suffered when it sustained a direct hit in a recent air raid, and 14 nurses lost their lives, some of them in the first weeks of their training. We must see that their memory is not allowed to fade, and that their example shall act as an inspiration to their successors in the years to come.

We trust that those who read this letter will help us in our object to endow at least one bed in every ward, and to raise funds for the provision of better accommodation and amenities for the nurses than the hospital would normally be able to afford in the new nurses' home which must be built after the war.

E. F. PILKINGTON,
Chairman of the Board of Management, Salford Royal Infirmary.

NOT A MEMBER OF COUNCIL

We are very sorry that in the account of the Student Nurses' Rally at Manchester, reported in the *Nursing Times* on August 16, we referred in error to Miss C. K. Lees, matron of Booth Hall Hospital, Manchester, as a member of the Council of the Royal College of Nursing. Miss Lees is a distinguished member of the College but is not, at the present time, serving on its Council.

Appointments

HORSMAN, Miss J. H., S.R.N., S.C.M., matron, Horsham Hospital.

Trained at Princess Elizabeth of York Hosp., Shadwell, E.1 (children's certificate), St. Bartholomew's Hosp., E.C.1 (general), General Lying-In Hospital, S.E.1 (midwifery), and London Homoeopathic Hosp., W.C.1 (housekeeping certificate). Sister, European General Hosp., Aden, Arabia. Sister, New Lodge Clinic, Windsor Forest. Sister, Orient Steam Navigation Company, E.C.3. Housekeeping sister, Weymouth and District Hosp. Assistant matron, Royal Eye Hosp., S.E.1. Assistant matron, Brookwood Emergency Hosp., Knaphill, Surrey. Member, Royal College of Nursing.

Queen's Nurses

Among the appointments of nurses of the Queen's Institute of District Nursing on August 16, were:—Miss L. J. GRAY to East Sussex Nursing Federation as *district superintendent*. Miss J. E. NOBES to Somerset Civil Nursing Reserve as *superintendent*. Miss J. M. MANSON to Watford as *assistant superintendent*, and Miss F. M. NEALON to Dewsbury as *senior nurse*.

Coming Events

St. Mary Abbots Hospital, Kensington, W.8.—A reunion of nurses will be held from 3 to 6 p.m. on Thursday, September 11. There will be a service in the hospital chapel at 3 p.m. Matron will be pleased to welcome all nurses trained at St. Mary Abbots. R.S.V.P.

"On Criminal Law"

A course of 12 lectures on "Criminal Law and its Administration" will begin at 10.45 a.m. on Sunday, October 19, at the Institute for the Scientific Treatment of Delinquency, 17, Manchester Street, W.1. Full particulars may be obtained from the General Secretary.

Retirement

Miss E. Gibson

Miss E. Gibson, who for 21 years has been matron of the Melton and District War Memorial Hospital, Melton Mowbray, Leicestershire, is retiring at the end of September. Miss Gibson, who trained at the County Hospital, Lincoln, from 1903 to 1906, is resigning her post for health reasons, and, as a mark of appreciation of her service, a public testimonial is being organized.

Health Visitors' Examination

At an examination for health visitors held in London on July 17, 18 and 19, 1941, of 69 candidates the following 55 passed the examination:—ARTHURS, F. M. E., *Swords*; *BERKSON, F., *Cadol*; BRAYBROOKS, R. E., *Gosforton*; BREWER, M. C., *Hornchurch*; CORNS, E. O., *Quinton*; COTTERILL, M., *Perry Bar*; DAVISON, A. R., *Morden*; DIXON, A., *Hull*; DUFFY, E., *Teddington*; EGAN, J., *London, W.C.1*; ELLIOTT, I. A., *Pegswood*; ESTILL, R., *Wembley*; FLETCHER, L. S., *Chingford*; *GRAHAM, M., *Goodmayes*; *HARRIS, M. J., *New Eltham*; HATFIELD, E., *London, S.W.3*; I'ANSON, M. E., *Gunthorpe*; *JAMESON, M. I., *Bournemouth*; JONES, M. V., *Melbourn*; KAY, L., *London, S.W.9*; KEATING, N., *London, N.W.5*; KENDALL, M. G., *London, N.W.6*; KENDRICK, E., *London, S.W.3*; *KILBOURN, F. E., *Glossop*; *KNIGHT, E. J., *Wallsend*; MARSH, E. M., *Wembley*; MICHELSON, L., *London, E.5*; MILLS, A., *Normanton-on-Trent*; MOORE, E. I., *Isleworth*; *PAGE, D. M., *London, N.21*; *PEARCE, I. K., *New Malden*; RICHARDSON, E. M., *Bradford*; SALKELD, M., *London, S.W.4*; SCOTT, B. B., *Combe Dingle*; SETTLE, E., *Harborne*; SIMPSON, M. E. C., *Cambridge*; *SMELTZER, E. L., *Eccleston*; SMITH, J. M., *London, N.W.8*; SMITH, M., *London, N.W.7*; *STOWE, V. K. D., *London, N.W.6*; TATLOW, I. M., *Eastcote*; *THOMAS, E. M., *Saltash*; THOMPSON, P. D., *Croydon*; TONERI, R. M., *Croydon*; TROW, C., *Edgbaston*; WADDELL, I. M., *Greenock*; *WAITE, D. E., *Wootton Bassett*; *WATSON, R., *London, N.W.6*; WEBSTER, L. M., *Bramley*; WESTFOOT, E. N., *London, W.13*; WILLIAMS, M., *Aberaman*; WILLIAMS, S. A., *Hull*; WISE, E., *Harborne*.

The Health Visitor's Certificate will not be issued to the following candidates until they have produced evidence (i) that they have complied with regulation 2, and (ii) that they have obtained not less than six months' training in a general, fever or children's hospital: SIMES, J. M. *London S.E.21*; and SMILEY, B. F., *Sevenoaks*.

* *These candidates took the health visitor's course at the Royal College of Nursing, July, 1941.*

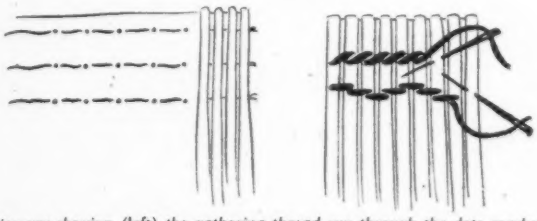
Smocking for Smartness

By MARY L. STOLLARD

COUNTLESS women, in these days of stern economy, are making their own clothes for the first time, and find that a little smocking will give a delightfully professional finish to their work. It adds just that touch of distinction and smartness which makes all the difference, and is a cheap and easy form of trimming.

Our clothes to-day must needs be as simple and inexpensive as possible, and a popular type of frock, this season, is a fairly full skirt just smocked into the bodice, with a few rows of smocking to match round the neck, and short full sleeves. Other dresses are severely plain with smocked collars and cuffs to match in a contrasting colour. This, by the way, is a splendid way of renovating and smartening up last year's gowns.

Blouses of silk and similar thin materials have the softening fullness each side of the front held with a V-shaped panel of smocking. If the blouse pattern used is not cut for smocking, allow the extra width on each front by folding a wide vertical pleat down the material, where the embroidery is to come, before laying on the paper pattern. Do the smocking immediately after the cutting out, before the shoulder seams are joined. Another type of blouse is smocked down some inches from the circular neck, and the cuffs are smocked almost to the elbow.



Diagrams showing (left) the gathering thread run through the dots marked by aid of a transfer, and (right) two of the smocking stitches

For small girls, the little smocked frocks, such as were worn in Victorian days, are very popular and most becoming. This style was introduced by Kate Greenaway in her charming pictures of children wearing the old-time rural smocks, and the designers of juvenile clothes soon realized its possibilities. Mothers who cannot afford to buy really pretty ready-made dresses for their little daughters need only smock a frock at home, and they can be quite satisfied that their child is as well turned out as any of her small companions.

Smocking itself is most fascinating work, and quite easy to do, once a few simple rules have been mastered. It also takes very little time. Several excellent needlework books can be obtained for sixpence or so, giving detailed instructions of all the various patterns, but, briefly, smocking consists of running rows of gathers together, and over-sewing them with embroidery thread.

These gathers should be set very regularly, by means of rows of dots, placed about half an inch apart. Our patient grandmothers marked them out laboriously with pencil, but we more fortunate moderns can make use of a smocking transfer, which is not only much easier, but ensures greater regularity. It should be ironed on the wrong side of the material, and then gathering threads run along each row of dots. When these are pulled up, the gathers will fall in even pleats. They can then be worked in one of the numerous smocking stitches.

The old-fashioned feather-stitching is one of the simplest forms of smocking, and is very effective if done evenly. Work as in ordinary feather-stitch, taking each stitch into a different pleat. Single cable stitch is another popular kind of smocking, and Vandyke stitch gives a delightfully quaint diamond appearance.

For anyone whose time is limited, laid-pleat work is an imitation smocking which is quickly completed. All that is necessary is to tack the pleats in position with horizontal darning lines, (under one pleat, over the next) in coloured embroidery thread. Then whip the tacking lines, either straight along, or up and down in slants, with a second coloured thread. Many pretty patterns are thus made in a very short time, and this work is particularly suitable for children's clothes. A beginner at smocking would be well advised to choose a simple pattern but, as she acquires skill and experience, she can undertake more elaborate designs, and will be able to produce most handsome effective garments with comparitively small trouble, and little expense.

Prize-Givings

At the annual prize-giving at the Roya East Sussex Hospital, Hastings, the Countess Brassey presented prizes to the following nurses:—*The Countess Brassey prize.*—Miss J. D. Coleman. *The Agnes Ebden prize.*—Miss E. E. Twose. *Mrs. Hilder's prize.*—Miss E. F. Parker. Lady Brassey expressed regret that the usual party could not take place, and said the hospital could be proud that one of its members, Miss Gardener, had received the George Medal.

East Suffolk and Ipswich Hospital

Saying that no fewer than 15 George Medals had been presented to members of the nursing service of the country, Mrs. Brook (wife of the Bishop of St. Edmundsbury and Ipswich) congratulated the nurses at the prizegiving at East Suffolk and Ipswich Hospital on their work; it was the finest job any girl could do. The awards were as follows:—*Gold medal, special surgical prize, medical prize, advanced practical nursing prize.*—Miss Frost. *Silver medal, surgical and medical prizes.*—Miss Larter. *Surgical and advanced practical nursing.*—Miss O'Rourke. *Medical and advanced practical nursing.*—Miss Morris. *Medical examination and special prize.*—Miss Dyer. *Surgical examination.*—Misses F. M. Smith, Buchanan and Crisp.—*Medical examination.*—Misses Rusted and Dunnett. *Advanced practical nursing.*—Miss G. E. Webber. *Elementary practical nursing.*—Misses Melland, Reeve, Percival, Rumsey, Wildespin and Waskett.

Addenbrooke's Hospital

Applications for entry to Addenbrooke's Hospital preliminary training school have already numbered 320 this year, compared with 120 in 1938. This fact was emphasized by the matron, Miss Alexander, in her review of the year's work at the recent presentation of certificates and badges to the nurses. Miss K. F. Armstrong, editor of the *Nursing Times*, who made the presentations, said that the nurses in civil hospitals were doing as great a national service in this war as the nurses with the Forces of the Crown. The following nurses received awards:—Misses S. Allen, M. Breen, A. Brutus, J. Burr, N. Cannon, F. Eastwood, L. Elland, V. Ettridge, N. Franklin, J. Harvey, M. Harvey, P. Jones, J. Lee, B. Lyon, J. Mee, N. Mustard, M. Newman, R. Parish, J. Rattray, P. Sizer, J. Taylor, S. Tuke, N. Watson and N. Lee.

Nation's Fund for Nurses

We are always so glad to have a donation from a student nurses' unit in our columns and we are encouraged by the increase in such donations during the past year. It shows an unselfish consideration by the younger generation for those very old and lonely nurses who have worked hard during the years when conditions were difficult and the future had to take care of itself. Our young nurses *have* something to look forward to, but it has not made them blind to the needs of those who have not.

Donations for Week Ending August 23

	£	s.	d.
Student Nurses' Association unit, Dulwich Hospital (result of a whist drive)	2	15	0
Miss E. M. Kendall, Lagos		10	0
Miss F. Gofton-Salmond	1	0	0
	£4	5	0
Total to date	£5,765	7	3

We are most grateful to Miss Richmond, Mrs. Duncan, Miss Sills, Miss Ellis-Aubrey and the children at the Medical Centre, Harrogate, College Member No. 3542, Mrs. Perigot and four anonymous donors *for tinfoil*; to Mrs. Duncan *for stamps*; to Miss Sills and Miss F. E. Price *for clothing*; and to Miss F. E. Price, *for groceries*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Provisional list of lectures, session 1941-42

Opening dates and times should be verified before attendance. Information in connection with these lectures will be published in the "Nursing Times"

Subject	*Approximate Number of Lectures and Opening Dates*	*Lecturer*	Fees for the Course	
			College Members	*Non-Member*
Anatomy	(12) Mon., Sept. 29 (noon)	Miss G. Barry, M.S., F.R.C.S.	£1 4s.	£1 16s.
Bacteriology	(10) Tues., Jan. 20 (2—4 p.m.)	E. Creed, Esq., M.A., D.M., F.R.C.P., D.P.H. ...	£1 10s.	£2 5s.
Educational Psychology... ...	(15) Thurs., Jan. 22 to March 12 (2 p.m.) ... March 19 and 26 April 30 to May 28 (10 a.m.)	Mrs. Mackenzie, M.A.(Oxon.)	£2 5s.	£3 10s.
General Psychology	(20) Thurs., Sept. 25 to Dec. 11 (10 a.m.) ... Thurs., Jan. 22 to March 12	Mrs. Mackenzie, M.A.(Oxon)	£2	£3
History of Nursing	(12) Mon., Jan. 26 to March 23 (11.30 a.m.) Thurs., Feb. 5 to 19 (11.30 a.m.)	Miss E. A. Pavey, S.R.N.	£1 4s.	£1 16s.
Hygiene	(14) Fri., Sept. 26 to Dec. 12 ... ... Tues., Oct. 7 and 14 (1 p.m.)	P. V. Pritchard, Esq., M.D., M.R.C.P., F.R.F.P. and S., D.P.H.	£1 8s.	£2 2s.

Fees are payable in advance and are not returnable. Single lectures may be attended for a fee of 2s. 6d. for College members, and 4s. for non-members.

Diploma in Nursing, University of London.—The above lectures are included in the syllabus of this examination.

Coaching for State Examinations.—Under certain conditions special coaching for the State examinations is offered, either in classes or by correspondence. Fees are as follows :—

Full course, Preliminary and Final...	£7 7 0
Final examination	£5 10 0
Single subjects	£2 0 0

Postal tuition in the following subjects has been arranged to assist students working in the provinces with their private study :—

	Lessons	*Fee*
For "existing" health visitors preparing for the examination of the Royal Sanitary Institute	10	£3 13 6
Industrial Nursing for general trained nurses already employed in industry :		
College members	32	£5 10 0
Non-members		£6 11 0
Anatomy and Histology ...	12	£1 18 6
Physiology	12	£1 18 6
Anatomy, Histology and Physiology ... ... (Combined course)	12	£3 7 0
History of Nursing	12	£1 18 6
Elementary Chemistry and Physics	20	£3 0 0
Psychology	16	£3 15 0
Hygiene	10	£1 13 0
Bacteriology	6	£1 2 0
Educational Psychology ...	12	£1 18 6

For non-members an additional 10s. 6d. is charged for each course, with the exception of the industrial nursing course.

Health Visitors.—The Royal College of Nursing is approved by the Ministry of Health for the training of health visitors. The courses, of six months' duration, begin in September and January.

Industrial Nursing.—Courses of instruction are arranged, for which bursaries are available to members.

Mental Health.—Courses for nurses are available in conjunction with the Institute of Medical Psychology.

Sister Tutors.—A whole-time year's course and a part-time two years' course are arranged. Scholarships are offered by the Royal College of Nursing to enable members to enter for this special course of study.

Central Midwives Board Examination for Midwife Teachers, 1942.—A special course of study is arranged by the Royal College of Nursing and the Midwives' Institute to meet the needs of students preparing for this examination.

Further particulars from the Director in the Education Department, Royal College of Nursing.

Note.—*Evening courses will be held in the spring and details will be announced later.*

Sister Tutor and Public Health Sections

Combined Luncheon

Those wishing to attend the luncheon on Saturday, September 6, are reminded that they must apply to the College for tickets, price 2s., not later than Wednesday, September 3. (*See page 695.*)

Public Health Section

Silver Jubilee Scholarship Fund

The secretary to the Public Health Section will be interested to hear of the activities which have been arranged by the various branches in connection with the Silver Jubilee Scholarship Fund. It is urged that a very special effort be made to raise as much money as possible for this scholarship, particularly in view of the growing demands upon the public health services of the country occasioned by the war. An important meeting is shortly to be held at Headquarters in this connection; details will be announced later.

MANCHESTER AND EAST LANCASHIRE BRANCH PUBLIC HEALTH SECTION.—A very happy party of members and friends met on August 16 at 45, Corbar Road, Stockport, by kind invitation of Miss Treloar, for a bring and buy sale and garden fête in aid of Jubilee funds. In spite of precarious weather, games and competitions in the lovely garden were much enjoyed. Many artistic and useful gifts were quickly sold. War-time catering difficulties were overcome by generous home-made contributions from members and friends. The committee wish to thank all who helped to make this effort both a social and financial success.

SHREWSBURY BRANCH PUBLIC HEALTH SECTION.—An open meeting will be held at 3 p.m. on Saturday, September 13, at the Eye, Ear and Throat Hospital, Murivance, Shrewsbury. Dr. Taylor, County Medical Officer of Health, will be chairman, Miss L. E. Montgomery, Northern Area Organiser will speak on College affairs, and Miss I. H. Charley, Chairman of the Public Health Section, on "Public Health Nursing and the Royal College." Tea will be served after the meeting at a charge of 9d. Miss Gough invites friends for discussion and to meet Miss Charley at 4, Claremont Bank, Shrewsbury, during the evening. R.S.V.P.

Student Nurses' Association

A unit of the Student Nurses' Association has been formed at the London Hospital Annexe at Brentwood. Already proposals for social and educative activities have been discussed and plans made by the very enthusiastic and capable committee. Great things are expected of this unit and its expansion is anticipated with the growth of the work done at the "London's" daughter hospital, pictures and details of which were published in the *Nursing Times* recently. The secretary of the unit will be pleased to hear from old friends of the London Hospital with offers of help in the work.

Branch Reports

Bath and District Branch.—The following lectures have been arranged :—At 6.30 p.m. on Tuesday, September 2, at the Royal Mineral Water Hospital, "The Mental Effects of the War on Childhood," by Col. R. G. Gordon, A.M.S.; college members free, nurses, non-members, 1s. At 6 p.m. on Tuesday, September 30, at the Pump Room, Bath, "Glimpses of Bath," illustrated by lantern slides, by R. W. M. Wright, Esq., F.R.S.A., F.R.S.L.; admission free, but small contributions towards expenses can be given at the close. Members are invited to bring a friend.

Blackburn and District Branch.—The bring and buy sale in aid of branch funds was opened by Mrs. Hindle, president of the branch, who spoke of the great work the Royal College of Nursing was doing and of the importance of keeping up branch interests. Owing to the rain, the sale had to be held indoors but £36 0s. 9d. has been realized up to the time of going to press.

Birmingham and Three Counties Branch.—A conference will be held in Birmingham on Thursday, Friday, Saturday and Sunday, September 18, 19, 20 and 21, and the programme will be as follows :—*Thursday, September* 18, 2.30 p.m. opening meeting in the Council Chamber at the Council House ; the Lord Mayor will preside. 4 p.m., the Lord Mayor and Lady Mayoress invite delegates to tea. 6 p.m. evening session at the Children's Hospital (Francis Road entrance), with a discussion on the fields open to the trained nurse. *Friday, September* 19, 10.30 a.m., lecture at the General Hospital, on "The Welfare of the Public under War-Time Conditions." 11.30 a.m., lecture at the General Hospital on, "Catering in War-Time and Making the Most of Foods Available." 2.30 p.m. visit to General Hospital to see (*a*) Lewis's shadow hospital; (*b*) resuscitation ward and reception of patients; (*c*) basement theatre. 6 p.m., lecture at the Queen Elizabeth Hospital, Edgbaston. *Saturday, September* 20, 10.30 a.m., visit to the Accident Hospital, Bath Row, and lecture on "Disease Due to Industry." 2.30 p.m., visit to the Royal Cripples' Hospital, Woodlands, to see wards and film on fractures. 3.30 p.m., discussion, "Building for the Future." 5 p.m., tea. *Sunday, September* 21, 11 a.m., service at St. Martin's. Session tickets, 3s. 6d., may be obtained from the secretary, Miss Carless, 46, Beaufort Road, Birmingham 16. Single lectures, 1s. Student nurses, 6d.

Cambridge Branch.—There was a crowded meeting at 7, Madingley Road, where, at the invitation of Mrs. Fitzpatrick, a general meeting was held The chair was taken by the president, Miss Alexander, who introduced the speakers, Miss Edwards, recruiting officer for the King Edward Hospital Fund, Mrs. Bennett, Regional Nursing Officer for the Ministry of Health, and Miss Charley, member of Council. The subject for discussion was "Nursing Problems of To-day." Miss Edwards spoke of the great need for training more nurses, and told how the difficulty in bridging the gap between leaving school and entering hospital was being overcome. She told of arrangements made whereby an increasing number of schools had agreed to give the pre-nursing course, so that girls could take the preliminary State examination and then enter hospital. Mrs. Bennett told of her experiences in travelling over East Anglia and visiting every type of hospital. She said that, though the voluntary hospitals and county infirmaries were able to get staff, the special hospitals found it impossible, and were obliged to employ assistant nurses. She advocated a central preliminary training school for the region, and four-and-a-half years' training during which time the student nurse would have a course of training in each type of special hospital. She said that nursing co-operations should be controlled by the State and only allowed to employ State-registered nurses or registered assistant nurses. Miss Charley spoke of the risk of allowing the Government to fix rates of payment, hours of duty and the like, when nurses ought to be able to arrange that satisfactorily for themselves. She pointed out how essential it was for more nurses to join the Royal College of Nursing which was fighting their battles for them. There was a keen and interesting discussion.

SPECIAL DONATIONS

To the Royal College of Nursing, August 15

	£	s.	d.
Lamb, Mrs. E. W.		1	9
Morris, D. M.		1	0
Meiklejohn, W. J.	2	0	0
Morris, N.	1	1	0
New Zealand Registered Nurses' Association ...	20	0	1
Total	£23	3	1
Total to date	£1,107	16	6

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

COUNTY BOROUGH OF OLDHAM
STRINESDALE SANATORIUM

ASSISTANT **Nurses** required at the above Sanatorium, with nursing experience. Tuberculosis experience preferred, but not essential.

Applicants must not be over 45 years of age. Salary £75 6s. per annum, with board, uniform and laundry.

Any person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Applications should be made upon forms to be obtained from the Matron, Strinesdale Sanatorium, Oldham.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
20th August, 1941. (1485)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT,
ORPINGTON INSTITUTION,
ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (898)

THE NOOK CONVALESCENT HOME, GREENFIELD, YORKS, near Oldham
(28 BEDS)

ASSISTANT **Nurse** wanted. Candidate must have had at least one year's previous nursing experience. Salary £40 per annum. Uniform provided. Apply with matron's name for reference to the Lady Superintendent of Nurses, Oldham Royal Infirmary, Oldham. (1322)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Assistant Nurses,** for Mental Wards, resident, salary if certificated £70 to £80 by £5 per annum, if uncertificated £60 to £70 by £5 per annum, with usual residential allowances. 48-hour week.

For full particulars apply to the Matron. (1282)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £50 to £60, according to experience.

Apply Matron. (23)

GAINSBOROUGH URBAN DISTRICT COUNCIL

APPLICATIONS are invited for the appointment to the posts of **Assistant Fever Nurse** and **Certified Fever Nurse,** at the Foxby Hill Isolation Hospital. Commencing salary £60 and £70 respectively, together with emoluments. The posts are superannuated. Applications to be sent to the Matron, Foxby Hill Isolation Hospital, Gainsborough. (1520)

NATIONAL SANATORIUM, BENENDEN, KENT

ASSISTANT **Nurses** required. Salary £75 per annum rising by annual increments of £5 to £85 per annum, together with board, residence, laundry and uniform.

Apply Matron. (1455)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS
(29 BEDS)

ASSISTANT **Nurse** wanted. Reception area. Apply with name for reference to Matron. (1352)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1

PROBATIONERS required, strong and well educated, age from 17. Salary £30 and £35. Affiliated training school.

Apply Matron. (1610)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

PROBATIONER required, 2 years ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £25 per annum. Lectures and certificate given. Apply to the Matron at the Hospital.

26th August, 1941. (1588)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, LONDON, S.W.11
(145 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

THERE are early vacancies for **Probationers,** who must be strong, well-educated girls between the ages of 18 and 30 years. For full particulars apply to the Matron. (1582)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES)

PROBATIONER **Nurses** required. Aged between 19 and 32 years.

Apply to the Matron for full particulars, enclosing stamped addressed foolscap envelope. (1618)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum, bonus on completion of each year's service. Uniform provided. Application forms may be obtained from the Matron. (1613)

BETHLEM ROYAL HOSPITAL (For Mental and Nervous Disorders), MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

VACANCIES exist for a limited number of educated young women between the ages of 18 and 30 who wish to train as **Mental Nurses.** The Hospital is recognised as a Training School by the General Nursing Council and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.

Commencing salary 25s. per week; no deduction for board, lodging and laundry; ration allowance paid during periods of annual leave. Hours of duty, 54 per week.

Apply the Matron. (1531)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

WELL educated **Probationers** required for two years' training. Age 18 years. Salary £45—£50—£60 (plus War Bonus) and uniform. Candidates will receive lectures from the Medical Staff and be coached by Sister Tutor for the State Preliminary and Tuberculosis Association Examination.

Apply with stamped addressed envelope to Matron. (1524)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £35 15s. 7d., second year £41 10s. 3d., third year, £47 5s. 4d. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (1477)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

THERE are several vacancies immediately for well educated **Probationers.** Salary £30, £35, £40 and £50. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1558)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING school for nurses. Early vacancies for well-educated probationers. Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the nursing profession. (1311)

NATIONAL SANATORIUM, BENENDEN, KENT

PROBATIONERS required. Salary £60 per annum rising by annual increments of £5 to £70 per annum together with board, residence, laundry and uniform.

Apply Matron. (1456)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

APPLICATIONS are invited from well educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (1380)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON,

PROBATIONERS required. Two years training in orthopaedic work. Candidates must be strong, and well educated Age from 16½ years. Uniform provided.

For particulars apply to Matron (1107)

WEST KENT GENERAL HOSPITAL,
(INCORPORATED)
MAIDSTONE

VACANCIES occur September and October for well educated **Probationers.**

Apply the Matron. (1395)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (1)

CROYDON GENERAL HOSPITAL
RECOGNISED TRAINING SCHOOL FOR NURSES

THERE are vacancies for suitably educated candidates as **Probationer Nurses.** Age not less than 17½ years. Lectures given by Medical Staff. Sister Tutor in residence.

For forms of application and further particulars apply in writing to the Matron, General Hospital, Croydon. (1446)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30 with uniform.
Salary 2nd year, £40 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (32)

THE ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron from whom full particulars may be obtained. (47)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

REQUIRED: **Probationers,** age from 17 years. Salary £20 per annum, uniform and laundry provided. Lectures given in preparation for training.

Apply the Matron. (1453)

BOROUGH GENERAL HOSPITAL, IPSWICH
(E.M.S. HOSPITAL, GRADE A.1, 400 BEDS)

PROBATIONERS. A few vacancies shortly. Salary £40, £45 and £50 with usual emoluments, and holiday allowance and uniform provided. Pensionable. Medical examination necessary. Nurses coached for Preliminary and Final State Examinations. Resident Certificated Sister Tutor. Apply for particulars and forms to Matron, Borough General Hospital, Heath Road, Ipswich. (1272)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

THE Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go to Hospitals in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence a general training.

Certificates granted for two years work.

Candidates must have good health and be well educated.

Salary first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1267)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (44)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

VACANCIES exist for well-educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging and laundry, and is subject to revision.

Vacancies also exist for temporary nurses at the same rates of pay.

Reasonable travelling expenses refunded after four months' satisfactory service.

Application should be made to the Matron. (1397)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms.

Apply Matron. (1067)

COUNTY BOROUGH OF SOUTHPORT

PROBATIONERS required for New Hall Hospital, Scarisbrick, Southport. Complete training school for fever nurses. Age from 16 years. Salary commencing at £37 16s. per annum.

Forms of application may be obtained from the Matron. (1126)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (28)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (16)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply to the Matron. (1284)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children of Fever Register accepted as second-year Nurses for three years' training. Age 18—30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (303)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL (245 BEDS)

PROBATIONER **Nurses** required, age 18-30 years. Salary £25, £30, £35, with uniform, plus War Bonus of £2 12s. per annum.

Apply for full particulars to Matron. (735)

CITY OF MANCHESTER

STUDENT **Nurses** wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (437/15)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

STUDENT **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (896)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (6)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (1034)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (844)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

PROBATIONER **Nurses** required. Training 3 years and 3 months. Age 18 to 30 years Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (859)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (162)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff

For particulars apply to the Lady Superintendent of Nurses. (4)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (15)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (26)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (19)

BRISTOL ROYAL INFIRMARY
(430 Beds)

Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (9)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

THERE are vacancies for **Probationer Nurses** for three-and-a-half year's training. Age 18-35.

Salary £20, £22, £30, £40. Board, lodging, and some indoor uniform provided. Candidates will commence training at the Base Hospital out of London.

For particulars apply to Matron. (422/17)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton (24)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (21)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (3)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES

STUDENT **Nurses** are required to train in general nursing for a period of three years at the County Hospital at Farnborough, near Bromley.

Candidates, who should be of good general education, will be prepared for the preliminary and final State examinations of the General Nursing Council and when successful will be eligible for appointments as staff nurses.

Successful applicants who will be required to pass a medical examination, are appointed for a probationary period of three months in the first instance, after which time, if they prove suitable and are desirous of continuing with their training, will be required to enter into a written agreement for the period of their training and the appointments will be confirmed.

Salary £40, £45, and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform.

Confirmed appointments are superannuable and appropriate deductions are then made from the salary.

Further details and forms of application may be had on application to the Matron at the Hospital, to whom completed application forms should be returned.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (1108)

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CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers** Must be well educated and strong. Preliminary Training School, two months course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (437/10)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurse** required. Salary £60 per annum, plus War Bonus £5 15s. with board, uniform and laundry. Holiday ration allowance. Apply with reference to Matron, Isolation Hospital, Hinchley, Leicestershire. (1513)

ASSISTANT **Nurses and Probationer Nurses** required for Stoke Park Colony (for mental defectives), Stapleton, Bristol and its ancillary Institutions, Leigh Court, Abbots Leigh, Bristol and Hanham Hall, Bristol. Wages according to age and experience. Apply Head Matron, Stoke Park Colony, Stapleton, Bristol. (1329)

DISTRICT **Nurse-Midwife,** North Dorset. Salary scale plus 10 per cent. bonus. Rooms now, other arrangements later, if preferred. Motorist and cyclist. County Nursing Superintendent, 5, High West Street, Dorchester. (1537)

DISTRICT **Nurse Midwife** required, Hunton, near Maidstone, Plaistow, or similar. General and midwifery nursing undertaken. Salary £200 to £240 plus £16 10s. uniform and laundry allowances. Car driver essential, £50 car allowance to nurse with own car. Partly furnished cottage available, small rental. Apply County Superintendent, 27, Little Buckland Avenue, Maidstone, Kent. (1498)

MATRON, with some hospital experience, required for small modern boarding school. General responsibility for health, dormitory arrangements, nursing when sickness. Ability to cater an asset. Redhurst School, Cranleigh, Surrey. (1511)

MIDWIFE required for Maternity Home in Torquay. Apply to Matron, "Morningside," Barrington Road, Torquay. (1559)

NIGHT **Nurse** required. Salary from £60—£70 per annum according to experience. Apply Matron, Ivybank Tuberculosis Hospital, St. David's Hill, Exeter. (1357)

NURSING **Trainees** for a 2-year Course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1575)

PROBATIONER **Nurse** required for Isolation Hospital, Melton Mowbray, Leicestershire. Salary £40—£50 per annum. Apply with reference to Matron. (1385)

PROBATIONER **Nurse required** for small general hospital of 36 beds; good preliminary training. Salary £30 first year, £35 second year, plus £5 uniform allowance per annum. Apply giving full particulars and two names and addresses for reference to Matron, Cottage Hospital, Hoylake, Cheshire. (1598)

PROBATIONER **Nurses** required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (63)

QUEEN'S. Two State-registered **Nurses** required to qualify for Roll. F.S.S. in force. Apply Superintendent, Nursing Institute, Worcester. (1540)

QUEEN'S **Nurse** for Leyland, double district, general nursing only, cyclist, furnished house provided. F.S.S. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (1535)

Please mention "Nursing Times" when answering its advertisements.

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

REQUIRED FOR THE COUNTRY BRANCH AND CITY ROAD

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £90 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (68)

QUEEN'S S.R. **Nurses** to qualify for Roll. £70 during training then £75 rising. F.S.S. Holiday allowance. **Staff Nurses** also required. Apply Matron, Queen's Nurses' Home, Sheffield 10. (1398)

QUEEN'S **Nurse** wanted for Alloway Rural and St. Quivox, Ayrshire. Combined duties undertaken. Motorist. Salary to scale. Rooms provided. Apply by 4th September to County Superintendent, 18, Wellington Square, Ayr. (1519)

QUEEN'S. State-registered nurse to qualify for Queen's Roll. Salary £70, after six months £80, rising. Federated Superannuation Scheme. Holiday allowance. Apply Superintendent, Nurses' Home, Halsmere Road, Camberwell, S.E.5. (1464)

QUEEN'S **Nurses or S.R.N.'s** to train for Queen's Roll. Scale salary, holiday allowance. Uniform, F.S.S. Must be good cyclists. Apply Superintendent, 17, Manor Road, Coventry. (1592)

QUEEN'S NURSES WANTED

Nottinghamshire County Nursing Association. Senior emergency nurse and Assistant Superintendent. Motorist and cyclist. Salary £225. Federated Superannuation Scheme. Allowance if own car, own living arrangements. A retention fee for rooms while away.

Surrey. Experienced nurse as Assistant Superintendent. Motorist. Salary according to experience, live in County Home, all provided.

Somerset County Nursing Association. Experienced Nurse Midwives as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanent posts in the County. Salary £210 rising by annual increments of £8 to £250 and 10 per cent. War Bonus. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclists and able or willing to learn to drive a car.

Abingdon, Berkshire. Third nurse owing to increased work. General nursing and relief midwifery. Cyclist. Salary £232 4s. rising to £262 4s. Federated Superannuation Scheme. Own living arrangements.

Ash, Surrey. Double district, one required. General nursing and relief midwifery. Cyclist. Separate living arrangements. Salary £200 rising by £6 5s. to £250. Uniform and laundry allowance.

Blockley, Gloucestershire. Single district, combined duties. Cyclist. Inclusive salary. Own living arrangements.

Carcroft, near Doncaster. Single district. General work only. Unfurnished house available if required. Cyclist. Salary £200 to £220.

Castle, Cheshire. Single district, general nursing and midwifery. Cyclist preferred. Scale salary. Rooms.

Hatfield, Hertfordshire. One required, combined duties. Cyclist. Inclusive salary, own living arrangements.

Mirfield, near Huddersfield. One of three required. General nursing and midwifery. Car provided. Scale salary. Share house.

Ombersley, Worcestershire. Single district, rural area. Combined duties. Motorist. Inclusive salary, rooms.

Rotherhithe, London. Double district, one required. General nursing. Scale salary, share accommodation.

Staveley and Duckmanton. Double district, friends required (third nurse employed in amalgamated area). General nursing and midwifery. Cyclists. Salary £200 rising to £220. Furnished cottage available, £35 per annum. Federated Superannuation Scheme.

Truro, Cornwall. Five employed, one required. General nursing and midwifery. Scale salary paid inclusively, own living arrangements.

Twickenham, Middlesex. Four employed, one required. General nursing only. Cyclist. Inclusive salary, own living arrangements.

Wantage, Berkshire. Double district, one required. Combined duties. Motorist. Salary £232 4s. rising to £262 4s. Share modern house. Rent £20 each.

Wigan, Lancashire. Seven employed, one required. General nursing only. Scale salary, F.S.S. Home.

Willenhall, Staffordshire. Three Queen's nurses, also midwifery staff employed. Two Queen's wanted (friends). General work only. Industrial district. Salary £190 rising £10 to £230. Uniform £8. F.S.S. War Bonus £18 4s. Comfortable Home, reasonable charge.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (1563)

SECOND-IN-COMMAND. S.C.M. preferably S.R.N. Would suit older nurse. Maternity and Babies' Home, Peppard Road, Caversham. Phone Reading 71847. (1580)

STAFF **Nurse** (R.F.N.), £90; **Assistant Nurse,** £65 15s., required for Isolation Hospital, Melton Mowbray, Leicestershire. Superannuated posts, holiday ration allowance. Apply with reference to Matron. (1384)

STAFF **Nurse,** S.R.N., for treatment block. Experience in modern treatment of pulmonary tuberculosis essential. Duties to include work in X-ray room and Ultra Violet Light Department. Good salary according to experience. Uniform provided. Apply to Matron, Creaton Sanatorium, Northampton. (1396)

STAFF **Nurse** (S.R.N.) wanted for surgical and accident hospital, 41 beds. Alternate day and night duty. Salary £65 to £75. £5 bonus, £5 uniform allowance. F.S.S. in force. Apply stating age, with recent testimonials. Matron, Fullerton Hospital, Denaby Main, Doncaster. (1160)

S.R.N.'s and S.C.M.'s, immediately and later. Good salary to suitable applicants. Theatre experience an advantage. Day weekly. Clarence Nursing Home, Tunbridge Wells. (1256)

STAFF **Nurses,** S.R.N., C.M.B., and certified **Midwives** urgently required for new Auxiliary Hospital. Apply with testimonials, Secretary, Nursing Centre, Harpenden. (1530)

STAFF **Nurse** required. Small hospital. Theatre experience preferable. Salary £90 to £95, uniform provided. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (49)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (842)

WANTED: **Student Nurses** at the Basford County Emergency Hospital, 121, Highbury Road, Nottingham. Salary: first year, £40, second year £45, together with full residential allowances and uniform. For further particulars apply Superintendent Nurse. (1594)

FOR SALE, Etc.

20 words 4/- and 1/- for every additional 5 or part of 5 words

ROSS **Microscope,** 2 eyepieces, 1in., ¼in., ⅛in., objectives; as new, cost £30. Cash £15. Also cabinet 50 botanical slides.—Petre, 33, Wembley Park Drive, Wembley. (1536)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (42)

LAKELAND. Goodwill Holiday Party. Peace, comfort, beauty. August 30th—October 25th. Booking fee 5s. Cost £5 5s. weekly. Stamped addressed envelope to Miss Diana Oldmeadow. Post Office, Ambleside. (1005)

REST Homes for Practising Nurses and Probationers. Sidmouth (2gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (14)

HOME WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

MARRIED couple, husband blind, and suffering from mental strain caused through the War, would like to enter doctor's house or Rest Home where treatment could be given. Please state terms, and full particulars will be sent on application to—Box No. 1510, "The Nursing Times," St. Martin's Street, London, W.C.2. (1510)

MIDWIFERY

10/- per inch; minimum charge 8/-

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES' HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases. Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (710)

MIDWIFERY TRAINING
(for Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the first period of training.

For prospectus, details of grant available under the Ministry of Health Scheme, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (812)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

MIDWIFERY **Pupils** (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (27)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS
(Midwifery Training School)

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (5)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health course or those desirous of "practising as Midwives." Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (43)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5

HOSPITAL FUNCTIONING AS USUAL

MIDWIFERY TRAINING SCHOOL

(50 BEDS)

TRANSFERRED to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board. Ministry of Health grant available. Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (927)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

MIDWIFERY PUPILS

THERE are early vacancies for State-registered nurses on the General Register to take Part I Midwifery Training.

Six months training with salary.

Apply to Matron. (1142)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(56 BEDS)

APPROVED FOR CERTIFICATE A

VACANCIES for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics. Apply by letter to Hon. Secretary. (501)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital. Salary at the rate of £30 per annum, paid during training, or £45 if willing to give three months service after completion of training. (64)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

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